

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)**PRIVACY ACT STATEMENT**

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D		2. SSN 1	3. RANK SMSgt	4. DAFSC 8T000
5. ORGANIZATION, COMMAND, AND LOCATION HQ Air Combat Command/A1 Joint Base Langley-Eustis VA		6. PAS CODE LE1CFS99	7. SRID 1C11D	
8. PERIOD OF REPORT (DD Mmm YYYY) From: 1 Aug 2021 Thru: 31 Jul 2022	9. NO. DAYS NON-RATED 122	10. NO. DAYS SUPERVISION 365	11. REASON FOR REPORT Annual	

II. JOB DESCRIPTION

1. DUTY TITLE
ACC EPME Manager

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- MFM f/141 ALS instructors, CAAs, & A&FRC NCOs at 13 wings; manages O&M budget, manning & assignments
- ACC EPME Manager; coords w/ HAF, ACC & 35 wing CCCs; promotes/builds prof dev pgms & policy f/65K Amn
- Manages MAJCOM DSD, commissioning pgms, sister service EPME & Sr ldr nominative pgms, supervised 1 MSgt
- Coordinates ALS attendance for 3K GSU Amn at AD/ANG facilities/\$750K budget/manages EPME deferment/fills

III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Mission Accomplishment:** Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. **Resource Utilization** (e.g. time, management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. **Team Building:** Consider the amount of innovation, initiative, and motivation displayed by the Airman and their subordinates (collaboration). **Mentorship:** Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. **Communication Skills:** Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. **Comply with/Enforce Standards:** Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Duty Environments:** Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. **Training:** Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 8 lines)

- Performed DSD pgm; guided 35 CCCs/reviewed 14K Amn noms f/9 AFSCs--submitted 800 vector'd/qualified Amn to AFPC

IV. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. **Personal and Professional Development:** Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. **Esprit de corps and Community Relations:** Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

"This Section Not Used"

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-IV.)				RATEE NAME: VELEZ, ELLIOTT D	
Not-Rated <input checked="" type="checkbox"/>		Met some but not all expectations <input type="checkbox"/>		Met all expectations <input type="checkbox"/>	
				Exceeded some, but not all expectations <input type="checkbox"/>	
				Exceeded most, if not all expectations <input type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION TAMMIE A. GREEN, GS-13, DAF HQ Air Combat Command/A1 Joint Base Langley-Eustis VA				DUTY TITLE Deputy Chief, Career Development Branch	
				SSN DATE 27 Oct 2022	
				Type of Signature Digital	
				SIGNATURE GREEN.TAMMIE A.1055407904 Digitally signed by GREEN.TAMMIE.A.1055407904 Date: 2022.10.27 10:23:08 -04'00'	
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used") <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) "This Section Not Used"					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION EDWARD R. HAMMOND, Maj, USAF HQ Air Combat Command/A1 Joint Base Langley-Eustis VA				DUTY TITLE Chief, Career Development Branch	
				SSN DATE 27 Oct 2022	
				Type of Signature Digital	
				SIGNATURE HAMMOND.EDWA RD.R.1167345030 Digitally signed by HAMMOND.EDWARD.R.1167345030 Date: 2022.10.27 11:12:22 -04'00'	
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")					
"This Section Not Used"					
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)					
1. 2. 3.					
2. EDUCATION (as of closeout date) CCAF Conferred PME Complete <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>		3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) No		4. THIS IS A REFERRAL REPORT No	
				5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) Yes	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION TIAA E. HENDERSON, Col, USAF HQ Air Combat Command/A1 Joint Base Langley-Eustis VA				DUTY TITLE Director, Manpower, Personnel & Svcs	
				SSN DATE 27 Oct 2022	
				Type of Signature Digital	
				SIGNATURE HENDERSON.TI AA.E.1019543826 Digitally signed by HENDERSON.TIAA.E.1019543826 Date: 2022.10.27 17:14:31 -04'00'	
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line, if not used state "This Section Not Used") <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
<input type="checkbox"/> FORCED ENDORSEMENT				B. SENIOR RATER STRATIFICATION (This section restricted to Senior Rater only)	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION TIAA E. HENDERSON, Col, USAF HQ Air Combat Command/A1 Joint Base Langley-Eustis VA				DUTY TITLE Director, Manpower, Personnel & Svcs	
				SSN DATE 27 Oct 2022	
				Type of Signature Digital	
				SIGNATURE HENDERSON.TI AA.E.1019543826 Digitally signed by HENDERSON.TIAA.E.1019543826 Date: 2022.10.27 17:15:24 -04'00'	
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION				DUTY TITLE	
				SSN DATE	
				Type of Signature Digital	
				SIGNATURE	
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)					
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).					
Type of Signature Digital				SIGNATURE GREEN.TAMMIE.A.1 055407904 Digitally signed by GREEN.TAMMIE.A.1055407904 Date: 2022.11.09 15:46:03 -05'00'	
				DATE 11/9/22	

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. RANK SMSgt	4. DAFSC 1S091
5. ORGANIZATION, COMMAND, AND LOCATION United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada		6. PAS CODE NJ1CFM5V	7. SRID 1C770
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Aug 2020 Thru: 31 Jul 2021	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 320	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE

Superintendent, Safety

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Supports 2 General Ofers commanding USAFWC/5 Wings/2 named units/13K+ Amn in 21 states across 55 locations
- Principal advisor to USAFWC/CC on current safety practices, mishap prevention & fed/state OHSA guidelines/visits
- Guides professional development/training/manning requirement for 26 military & civilian SE authorizations globally
- Leads Total Force Integration by conducting Safety Working Groups affecting AD/ANG/AFRC units in 35 locations

III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

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Not-Rated

Met some but not all expectations

Met all expectations

Exceeded some, but not all expectations

Exceed most, if not all expectations

☐☐☐☐☒

2. COMMENTS (Minimum 1 line, but limited to 8 lines)

- Prep'd 4 Wgs f/IG capstones; 261 line items eval'd w/only 3 deficiencies ID'd--key to ACC's AF Tubbs Awd '20 win!
- ACC's AFSAS Inspct'n Mod Wrkg Grp NAF rep; sought/eval'd AF-wide sys feedback--prcs'd 69 recs/32 implement'd
- Effectively manned safety billets across 3 NAFs/4 Wg's/2 Sq's; 8 pos'n moves/15 billets filled--all units msn-postured
- Drove 32 trng/force dvlpmnt allocations f/12 AFI-req'd occuptnl/flight safety crses--4 Wgs prep'd f/adv trng/test msn
- Adapt'd CMSAF "accelerate change or lose" mentality; creat'd virtual SWG process/replac'd TDY--repurposed \$2.5K
- Targeted risk mitigation closure actions; shaped monthly review f/OSM's--reduced USAFWC overdue recs 75% <1yr
- Selected by AFSEC to lead MINA Crs update; devlp'd 21-mbr tiger tm/11 educat'n units eval'd--first update since '16
- Superior mentor; coached 13 protégés in 5 Wgs/6 AFSCs--captured 6 Wg awds, AF's Safety SNCOY, 1xE-8 1st time

IV. WHOLE AIRMAN CONCEPT

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Not-Rated

Met some but not all expectations

Met all expectations

Exceeded some, but not all expectations

Exceed most, if not all expectations

☐☐☐☐☒

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Created career field first virtual record rvw prcs; rvw'd 15 NCO's <30 days--indiv career-progress feedback provided
- Expanded SENT initiative; devlp'd 3 co-chair committee/charter--SEL's educated 850 attendees/3 virtual PD sessions

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-IV.)				RATEE NAME: VELEZ, ELLIOTT D.	
Not-Rated <input type="checkbox"/>		Met some but not all expectations <input type="checkbox"/>		Met all expectations <input type="checkbox"/>	
				Exceeded some, but not all expectations <input type="checkbox"/>	
				Exceeded most, if not all expectations <input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION JOSHUA F. HUGHES, Lt Col, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada			DUTY TITLE Chief of Safety		SSN DATE 16 Aug 2021
			Type of Signature Digital	SIGNATURE HUGHES.JOSHUA.F.1052367731 Digitally signed by HUGHES, JOSHUA F. 1052367731 Date: 2021.08.16 14:17:34 -0700	
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")				<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Linchpin f/Nellis innovation prjct; secur'd office space/design approval f/5G contract--catalyst f/on-time exec of \$31M - Chaired base SMSgt release social; adeptly led 7-mbr team/\$2.4K budget--23 promo's honored in COVID-safe event					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CASE A. CUNNINGHAM, Maj Gen, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada			DUTY TITLE Commander		SSN DATE 09 Sep 2021
			Type of Signature Digital	SIGNATURE CUNNINGHAM.CASE.A.1128655111 Digitally signed by CUNNINGHAM, CASE A. 1128655111 Date: 2021.09.09 14:09:02 -0700	
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")				<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
- Integral to NAF HQ success; led staff's extremism down day/trn'd 8 vols f/small grps--124 staff mbrs/100% engaged					
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development) 1. MAJCOM EPME/DSD Manager 2. MAJCOM Functional Manager 3. AFSEC/SEG Dep Branch Chief					
2. EDUCATION (as of closeout date) CCAF Conferred YES PME Complete YES		3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES		4. THIS IS A REFERRAL REPORT NO	
				5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CASE A. CUNNINGHAM, Maj Gen, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada			DUTY TITLE Commander		SSN DATE 09 Sep 2021
			Type of Signature Digital	SIGNATURE CUNNINGHAM.CASE.A.1128655111 Digitally signed by CUNNINGHAM, CASE A. 1128655111 Date: 2021.09.09 14:09:23 -0700	
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line, if not used state "This Section Not Used")				<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
- Multifaceted SNCO! AF-wide impact/ldrshp reap'd 5 MAJCOM awds; ACC EMPE mgr sel'n spot-on--CMSgt a must					
A. FINAL EVALUATOR POSITION SENIOR RATER <input type="checkbox"/> FORCED ENDORSEMENT			B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only) Top 20% of SMSgt		
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CASE A. CUNNINGHAM, Maj Gen, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada			DUTY TITLE Commander		SSN DATE 09 Sep 2021
			Type of Signature Digital	SIGNATURE CUNNINGHAM.CASE.A.1128655111 Digitally signed by CUNNINGHAM, CASE A. 1128655111 Date: 2021.09.09 14:09:50 -0700	
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION			DUTY TITLE		SSN DATE
			Type of Signature Digital	SIGNATURE	
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.) Air Force Safety Automated System (AFSAS); Corona-virus Disease (COVID); Developmental Special Duty (DSD); Mishap Investigation Non-Aviation (MINA); Nevada Testing & Training Range (NTTR); Professional Development (PD); Safety Enhancement Networking Team (SENT); Safety Working Group (SWG)					
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).					
Type of Signature Digital			SIGNATURE VELEZ.ELLIOTT.DALE.11803 Digitally signed by VELEZ, ELLIOTT, DALE. 1180381801 Date: 2021.09.10 07:39:43 -0400		DATE 10 Sep 2021

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)**PRIVACY ACT STATEMENT**

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1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. RANK SMSgt	4. DAFSC 1S091
5. ORGANIZATION, COMMAND, AND LOCATION United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada		6. PAS CODE NJ1CFM5V	7. SRID 1C770
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Aug 2019 Thru: 31 Jul 2020	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 313	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION**1. DUTY TITLE****Superintendent, Safety****2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)**

- Supports 2 General Ofcs commanding USAFWC/4 Wings/2 named units/11K+ Amn in 23 states across 37 locations
- Principal advisor to USAFWC/CC on current safety practices, mishap prevention & fed/state OHSA guidelines/visits
- Guides professional development/training/manning requirement for 26 military & civilian SE authorizations globally
- Leads Total Force Integration by conducting Safety Working Groups affecting AD/ANG/AFRC units in 35 locations

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Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 8 lines)

- Sr Enl safety advisor f/complex msn--enabled world's premier AF test/tactics dvlpmt/adv'd trng--USAFWC SNCOY!
- Hand sel'd f/120-day deployment; led 11 mbr tm f/hurricane recovery--restored ops f/3.5K prsnl/220 sorties launched
- Safety SME f/22 bldg design mtgs; 192 work orders & 85 dig permits--linchpin spt'g \$3B Tyndall AFB rebuild plan
- Oversaw contractor safety rqmts; partn'd w/CONS/CES--enabled 27 demo projects/178K sq ft, \$392M awd'd f/FY20
- Formulated absent FY19 EOY SE budget f/devastated Wg; secur'd \$21K f/execution--funded top 6 rqmts/OSHA trng
- ID'd 30% loc manning shortfall; pres'd prsnl actions f/2 Wgs/2 Gps--coord'd w/MFM/gained 2 TTS f/100% UMD fill
- Co-creat'd mnthly trend brief f/2 GO's & CCC; form'd gap-analysis f/accident prevention--FY mishap rate down 52%
- Double-duty as NTTR OSM f/4 mnths; spt'd 1.2K targets/4.5K sq mi range ops--1M lb NEW expended/staff SNCOQ

IV. WHOLE AIRMAN CONCEPT

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<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Aced final Capstone Crs; awd'd Master's Deg in Leadrshp--honed skills to create career plans f/10 NCO's & 1 SNCO
- Sel'd by CFM to lead career fld SENT initiative; drove 12 SNCO's/dlvr'd virtual dvlpmt--6 sessions led/1.2K attended

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-IV.)				RATEE NAME: VELEZ, ELLIOTT D.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION JOSHUA F. HUGHES, Lt Col, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada			DUTY TITLE Chief of Safety		SSN HUGHES.JOSHUA.F.1052367731
			Type of Signature Digital	SIGNATURE HUGHES.JOSHUA.F.1052367731 <small>Digitally signed by HUGHES.JOSHUA.F.1052367731 Date: 2020.08.08 23:47:00 -0700</small>	
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used") <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Coord'd \$700K water proj/rvw'd/mng'd 56 WO's to meet OSHA std--dlvr'd AFI compliant/msn capable fac f/58 prsnl - Cultivated safety goals f/NAF strat plan; provid'd RM tools/principles f/cmd ldrs/Amn--no on-duty fatalities/Class As					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CHARLES S. CORCORAN, Major General, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada			DUTY TITLE Commander		SSN CORCORAN.CHARLES.S.1079608676
			Type of Signature Digital	SIGNATURE CORCORAN.CHARLES.S.1079608676 <small>Digitally signed by CORCORAN.CHARLES.S.1079608676 Date: 2020.08.14 14:31:31 -0700</small>	
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used") <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Advised Tyndall CC; crafted non-existent rebuild/operate safety CONOPS--AF Safety Special Achvmt Awd win '19					
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development) 1. MAJCOM Functional Manager 2. Squadron Superintendent 3. AFSEC/SEG Dep Branch Chief					
2. EDUCATION (as of closeout date) CCAF Conferred YES PME Complete YES		3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES		4. THIS IS A REFERRAL REPORT NO	
				5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CHARLES S. CORCORAN, Major General, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada			DUTY TITLE Commander		SSN CORCORAN.CHARLES.S.1079608676
			Type of Signature Digital	SIGNATURE CORCORAN.CHARLES.S.1079608676 <small>Digitally signed by CORCORAN.CHARLES.S.1079608676 Date: 2020.08.14 14:31:45 -0700</small>	
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line, if not used state "This Section Not Used") <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Dynamic ldr in multi-domain fight who delivers results; catalyst f/three ACC annual awd winners--CMSgt this cycle!					
A. FINAL EVALUATOR POSITION SENIOR RATER			B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only) Top 20% of SMSgt		
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CHARLES S. CORCORAN, Major General, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada			DUTY TITLE Commander		SSN CORCORAN.CHARLES.S.1079608676
			Type of Signature Digital	SIGNATURE CORCORAN.CHARLES.S.1079608676 <small>Digitally signed by CORCORAN.CHARLES.S.1079608676 Date: 2020.08.14 14:31:52 -0700</small>	
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION			DUTY TITLE		SSN
			Type of Signature Digital	SIGNATURE	
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.) Chief of Safety (COS); Net Explosive Weight (NEW); Nevada Testing & Training Range (NTTR); Occupational Safety & Health Administration (OSHA); Occupational Safety Manager (OSM); Risk Management (RM); Safety Enhancement Networking Team (SENT); Technical Training Student (TTS); Work Order (WO)					
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).					
Type of Signature Digital			SIGNATURE VELEZ.ELLIOTT.DALE.11803 <small>Digitally signed by VELEZ.ELLIOTT.DALE.11803 Date: 2020.08.19 07:47:43 -0700</small>		DATE 19 Aug 2020

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)				
PRIVACY ACT STATEMENT				
AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended. PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis. ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply. DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated. SORN: F036 AF PC A, Effectiveness/Performance Reporting Records				
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)				
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. RANK SMSgt	4. DAFSC 1S091	
5. ORGANIZATION, COMMAND, AND LOCATION United States Air Force Warfare Center (ACC), Nellis Air Force Base, Nevada	6. PAS CODE NJ1CFM5V	7. SRID 1C770		
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Aug 2018 Thru: 31 Jul 2019	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 307	11. REASON FOR REPORT ANNUAL	
II. JOB DESCRIPTION				
1. DUTY TITLE Superintendent, Safety				
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines) - Orchestrates mishap prevention & safety efforts of 4 Wgs/2 named units/1 Detachment encompassing 11K personnel - Principal advisor for the USAFWC/CC on current safety practices, mishap prevention, and OSHA guidelines/visits - Guides professional development/training/manning requirement for 26 military & civilian SE authorizations globally - Leads Total Force Integration by conducting Safety Working Groups affecting AD/ANG/AFRC units in 35 locations				
III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)				
1. Mission Accomplishment: Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. Resource Utilization (e.g. time, management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. Team Building: Consider the amount of innovation, initiative, and motivation displayed by the Airman and their subordinates (collaboration). Mentorship: Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. Communication Skills: Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. Comply with/Enforce Standards: Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. Duty Environments: Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. Training: Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.				
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
2. COMMENTS (Minimum 1 line, but limited to 8 lines) - Oversaw 3 discipline safety prgm; operated 33% manned f/2 mo'--4 Wgs/11k prsnl/259 acft, FY mishaps cut by 19% - Dual-hatted OSM f/3 mos; led 57th/SE during AF lrgst excrs 'Red Flag'--29 US/RAF/RAAF units, 1.1K sorties gen'd - Launch'd absent Safety Working Grp prgm; secured \$2.5K f/5 site visits--validated 113 line items/best safety practices - Creat'd tiger tm to improve SE awds prgm--increas'd awd submissions 25%/12 NAF noms, 1 Safety Pro of Yr awd'd - Id'd 89 overdue AFSAS deficiencies; creat'd wkly trckr w/1S0's/OSM--synch'd 4 wgs/2 units/improv'd FY rate <48% - Instrumental in USAFWC Management Insp prgm; led SE through ACC/IG visit--multi-prgm capes 100% effective - Drove 48 trng/force dvlpmnt allocations f/12 AFI req'd occupational/flight safety crses--56 prsnl qualified/msn ready - Led Army Safety Cntr's immersion; brief'd AF-wide initiatives--enhanc'd joint ops/coin'd by Director of Army Safety				
IV. WHOLE AIRMAN CONCEPT				
1. Air Force Core Values: Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. Personal and Professional Development: Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. Esprit de corps and Community Relations: Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.				
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
2. COMMENTS (Minimum 1 line, but limited to 2 lines) - Chairman f/benchmarked TFDt prgm; built/led cadre/59 instrs/delivered 49 PDSs--adv'd ldrshp diversity/BoK f/795 - Comp'd 3 crs's toward Master's deg in ldrshp; implement'd 1S0 qtrly mentorship mtgs--5 Nellis/Creech Wgs enhanc'd				

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-IV.)		RATEE NAME: VELEZ, ELLIOTT D.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>
		Exceeded most, if not all expectations <input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)			
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION DAVID W. SNODDY, Brigadier General, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada		DUTY TITLE Vice Commander DATE 09 Sep 2019	
		SSN ---	SIGNATURE SNODDY.DAVID.W.1077276277 <small>Digitally signed by SNODDY.DAVID.W.1077276277 Date: 2019.09.09 11:13:21 -0700</small>
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Partner'd w/Netflix to premiere MoH episode 7; guided Q&A f/24 Amn--captur'd/honor'd CMSgt Etchberger's legacy - Risk mgt advisor! Direction-proven w/stellar Flt Safety record--ACC award'd MajGen Ben Foulois Memorial Award			
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CHARLES S. CORCORAN, Major General, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada		DUTY TITLE Commander DATE 17 Sep 2019	
		SSN ---	SIGNATURE CORCORAN.CHARLES.S.1079608676 <small>Digitally signed by CORCORAN.CHARLES.S.1079608676 Date: 2019.09.17 07:33:50 -0700</small>
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")		<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
- Sel'd by USAFWC/CCC to create CGO prof dev crs; led 15 brfrs/26 attendees--awd'd SNCOQ <6 months of arrival!			
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development) 1. MAJCOM Functional Manager 2. AFSEC/SEG Deputy Branch Chief 3. Wing Safety Superintendent			
2. EDUCATION (as of closeout date) CCAF Conferred YES PME Complete YES		3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO	
		4. THIS IS A REFERRAL REPORT NO	
		5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CHARLES S. CORCORAN, Major General, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada		DUTY TITLE Commander DATE 17 Sep 2019	
		SSN ---	SIGNATURE CORCORAN.CHARLES.S.1079608676 <small>Digitally signed by CORCORAN.CHARLES.S.1079608676 Date: 2019.09.17 07:34:05 -0700</small>
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line, if not used state "This Section Not Used")		<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
- Trusted leader w/AF-wide impact on jr enl, peers, & CGO's; gap'd vacant Lt Col position flawlessly--CMSgt a must!			
A. FINAL EVALUATOR POSITION SENIOR RATER		B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only)	
		<input checked="" type="checkbox"/> FORCED ENDORSEMENT	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION CHARLES S. CORCORAN, Major General, USAF United States Air Force Warfare Center (ACC) Nellis Air Force Base, Nevada		DUTY TITLE Commander DATE 17 Sep 2019	
		SSN ---	SIGNATURE CORCORAN.CHARLES.S.1079608676 <small>Digitally signed by CORCORAN.CHARLES.S.1079608676 Date: 2019.09.17 07:34:19 -0700</small>
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)		<input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION		DUTY TITLE	
		SSN	SIGNATURE
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.) Air Force Safety Automated System (AFSAS); Medal of Honor (MOH); Occupational Safety Manager (OSM); Total Force Development Team (TFDT)			
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).			
SIGNATURE VELEZ.ELLIOTT.DALE.1180381801 <small>Digitally signed by VELEZ.ELLIOTT.DALE.1180381801 Date: 2019.09.25 07:39:27 -0500</small>		DATE 25 Sep 2019	

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)**PRIVACY ACT STATEMENT**

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. RANK SMSgt Select	4. DAFSC 8A100
5. ORGANIZATION, COMMAND, AND LOCATION 802d Force Support Squadron (AETC) Joint Base San Antonio-Randolph, TX		6. PAS CODE RJ0JFTVB	7. SRID 0J1FS
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Oct 2017 Thru: 31 Jul 2018	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 365	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION**1. DUTY TITLE**

Career Assistance Advisor

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Principal advsr to JB SA/CC, CCM, CCFs & Amn on Force Mgt/retention prgms, 9 HHQs, 8 Wgs, & 266 msn prtnts
- Guides 54 AFSCs on enl issues; orgs informed decision brief/connects resources; shapes career paths/exit strategies
- Coords w/FSS/AFPC/CFM to address prsnl actions, improve processes & educate units on AF policy across 3 bases
- Manages PD facility, 32K budget/IT assets t/meet msn requirements; executes Wg professional dev f/80K total force

III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. Mission Accomplishment: Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. **Resource Utilization** (e.g. time, management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. **Team Building:** Consider the amount of innovation, initiative, and motivation displayed by the Airman and their subordinates (collaboration). **Mentorship:** Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. **Communication Skills:** Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. **Comply with/Enforce Standards:** Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Duty Environments:** Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. **Training:** Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.

Not-Rated

Met some but not all expectations

Met all expectations

Exceeded some, but not all expectations

Exceed most, if not all expectations

**2. COMMENTS (Minimum 1 line, but limited to 8 lines)**

- Led prof dev prgm; executed 173 crses/7 new concepts, 145 counseling sessions--2.6K ofcrs/enl/civs rec'd career dev
- Created Flt Chief & Flt CC Crs; led 9 SNCOs to dev curriculum--46 TSgt-SMSGts & Lt-Capts prep'd f/strat ldr roles
- Organiz'd 4 spec duty/DSD fairs; Joint Comm, OSI, EA, 9 DSD pos present'd--impact'd pivotal career decisions f/ 23
- Foster'd CSP initiative; org'd town hall, 9 briefs/25 individually advised--14 interns select'd, 8 offered job opportunity
- Targeted SNCO devlpmnt ideas; Added CPI Green Belt Training to qtrly PD--18 SEL's certified to be change agents
- Filled void f/geo sep recruiters; secured TDY f/2 facilitators to host 1-day PES--26 NCOs <200 mile radius mentored
- Coord w/ PACE, org'd 7 Enhancing Human Capital Workshops--400/8 MAJCOMs, life lessons shared w/ 14 nations
- Selc'd spkr 6x f/wg, Top 3, 5/6, JENCO; delivered PME changes, PD ops, retraining, & DSD--solid AF Ambassador!

IV. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives referral evaluation based on comments or a "Met some but not all" rating in Section III.)

1. Air Force Core Values: Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. **Personal and Professional Development:** Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. **Esprit de corps and Community Relations:** Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.

Not-Rated

Met some but not all expectations

Met all expectations

Exceeded some, but not all expectations

Exceed most, if not all expectations

**2. COMMENTS (Minimum 1 line, but limited to 2 lines)**

- Booster Club Sr Advisor; provid'd SNCO mentorship f/exec council--legaliz'd bi-laws/created annual budget f/\$1.8K
- Attended 3-day Society of Safety Engineers Conf, completed SEJPMI II, 2 crs's towards MSL--postured f/SEL billet

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-IV.)		RATEE NAME: VELEZ, ELLIOTT D.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>
		Exceeded most, if not all expectations <input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)			
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION LAURIE A. MURPHY, GS-13, DAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Chief, Force Development Flight	DATE 12 Sep 2018
		SSN MURPHY.LAURIE.A.1119386884	SIGNATURE MURPHY.LAURIE.A.1119386884 <small>Digitally signed by MURPHY,LAURIE.A.1119386884 Date: 2018.09.12 17:05:43 -0500</small>
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Filled vital IG shortage f/AETC/SE; augmented 56 FW inspection--analyzed compliance of 89 items/provided 4 recs - Launch'd bldg legacy project; renam'd PD classroom "Cinco Room"--coin'd by AFOSI/CCC, honored OSI agent KIA			
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION JON M. HART, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Commander	DATE 18 Sep 2018
		SSN HART.JON.M.1062121820	SIGNATURE HART.JON.M.1062121820 <small>Digitally signed by HART, JON M.1062121820 Date: 2018.09.18 07:48:52 -0500</small>
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used".)		<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
- JBSA devoted leader; VP f/ Wg's qtrly awd program '17, 802 FSS AoC co-chair, TRAC Sr Advsr--FSG SNCO of Qtr			
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development) 1. NAF Safety Superintendent 2. MAJCOM Safety Superintendent 3. Occupational Safety Manager			
2. EDUCATION (as of closeout date) CCAF Conferred YES	PME Complete YES	3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO	4. THIS IS A REFERRAL REPORT NO
		5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION JON M. HART, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Commander	DATE 18 Sep 2018
		SSN HART.JON.M.1062121820	SIGNATURE HART.JON.M.1062121820 <small>Digitally signed by HART, JON M.1062121820 Date: 2018.09.18 07:48:52 -0500</small>
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line, if not used state "This Section Not Used")		<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
- Outstanding ldr w/AF-wide impact on jr enl, peers & CGOs; earned AETC's Boles Mentorship awd--SMSgt deserved			
A. FINAL EVALUATOR POSITION DEPUTY EVALUATOR		B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only)	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION SAMUEL E. FIOL, COL, USA 502d Force Support Group (AETC) Joint Base San Antonio-Fort Sam Houston, TX		DUTY TITLE Commander	DATE 18 Sep 2018
		SSN FIOL.SAMUEL.ENRIQUE.1182048026	SIGNATURE FIOL.SAMUEL.ENRIQUE.1182048026 <small>Digitally signed by FIOL,SAMUEL.ENRIQUE.1182048026 Date: 2018.09.18 19:17:31 -0500</small>
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input checked="" type="checkbox"/> AIR FORCE ADVISOR			
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION JON M. HART, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Commander	DATE 20 Sep 2018
		SSN HART.JON.M.1062121820	SIGNATURE HART.JON.M.1062121820 <small>Digitally signed by HART, JON M.1062121820 Date: 2018.09.20 15:25:37 -0500</small>
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.) Continuous Process Improvement (CPI); Career Skills Program (CSP); Enlisted Aide (EA); Junior Enlisted Council (JENCO); Master's of Science in Leadership (MSL); Profession of Arms Center of Excellence (PACE); Professional Development (PD); Occupational Safety (SE); Team Randolph Airmen Council (TRAC)			
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).			
SIGNATURE VELEZ,ELLIOTT.DALE.1180381801 <small>Digitally signed by VELEZ,ELLIOTT.DALE.1180381801 Date: 2018.09.26 12:34:30 -0700</small>		DATE 26 Sep 2018	

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)				
PRIVACY ACT STATEMENT				
<p>AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.</p> <p>PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.</p> <p>ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.</p> <p>DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.</p> <p>SORN: F036 AF PC A, Effectiveness/Performance Reporting Records</p>				
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)				
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. RANK MSgt	4. DAFSC 8A100	
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 802d Force Support Squadron (AETC) Joint Base San Antonio-Randolph, TX			6. PAS CODE RJ0JFTVB	7. SRID 0J1FS
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Oct 2016 Thru: 30 Sep 2017	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 365	11. REASON FOR REPORT ANNUAL	
II. JOB DESCRIPTION				
1. DUTY TITLE Career Assistance Advisor				
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) - Principal advsr to JBASA/CC, CCM, CCFs & Amn on Force Mgt/retention prgms, 9 HHQs, 8 Wgs, & 266 msn prtnrs - Guides 54 AFSCs on enl issues; orgs informed decision brief/connects resources; shapes career paths/exit strategies - Coords w/FSS/AFPC/CFM to address prsnl actions, improve processes & educate units on AF policy across 3 sites - Manages \$32K bldg, budget, & IT assets to meet msn requirements; executes Wg professional dev f/80K total force				
III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)				
1. Mission Accomplishment: Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. Resource utilization (e.g. time management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. Team Building: Consider the amount of innovation, initiative, and motivation displayed by the airman and their subordinates (collaboration). Mentorship: Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. Communication Skills: Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. Comply with/Enforce Standards: Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. Duty Environments: Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. Training: Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.				
<div style="display: flex; justify-content: space-between; font-size: small;"> Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> </div>				
2. COMMENTS (Minimum 1 line, but limited to 8 lines) - Direct'd Wg's PD; add'd 8 new crses, trn'd 24 instrs--1.5K rec'd devlpmt/spt'd CSAF focus area #2 'strengthening tms' - Mold'd CGO devlpmt plan; built 3 crs's f/ofr growth & Leading Amn--7 events enhanc'd ldrshp skills f/106 Lts/Capts - Employed 1 Amn/3 NCO's awaiting TS clearance; dbl'd CAA manning f/7 mos, overhauled SharePoint/IT inventory - Revamped Informed Decision pgm; added ISR & CSP blks--trn'd 176 Amn, 23 joined Reserves, 18 linked to civ jobs - Collab'd w/local Proj Mgr chap; hosted 17 seminars f/650 mbrs--24 Amn PMP cert'd, nat'l PMI id'd as best practice - Multi-purposed 4k sq ft facility; enabled 2 add'l ALS/6 PACE/3 civ dvlpmt/2 AFSA events--1420 hrs/106 ppl spt'd - Org'd 3 SNCO/4 NCO/3 Amn PES; hosted prior CMSAF 4x/led 204 brfers & logistics--revitalized 652 enlisted Amn - Piloted FTAC curriculum chg; sole test base/1st to teach new crs/6 mths early--validated material f/81 bases & CFM				
IV. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives referral evaluation based on comments or a "Met some but not all" rating in Section III.)				
1. Air Force Core Values: Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. Personal and Professional Development: Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. Esprit de corps and Community Relations: Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.				
<div style="display: flex; justify-content: space-between; font-size: small;"> Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> </div>				
2. COMMENTS (If block IV is used minimum 1 line, but limited to 2 lines.) - SAPR initial skills tm ldr; briefed 10 crses/trained 4 facilitators--educated 1.4K tech school students/generated 17 rpt - Completed 4-day PACE crse/3 credits towards Masters in Org Ldrshp/5 ldrshp books--lessons guided 14 protégées				

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with sections III-IV)		RATEE NAME: VELEZ, ELLIOTT D.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>
		Exceed most, if not all expectations <input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA sessions were completed, as required by AFI 36-2406)			
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION LAURIE A. MURPHY, GS-13, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Chief, Force Development Flight	DATE 05 Dec 2017
		SSN MURPHY.LAURIE.A.111 9386884	SIGNATURE MURPHY.LAURIE.A.111 9386884 Digitally signed by: MURPHY.LAURIE.A.1119386884 Date: 2017.12.05 12:19:50 -06'00'
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- Top 3 Pres-led 7 cmtes; merged 3 SNCO orgs/500+ mbrs/12 awds/scholarships/org'd 14 events--2.1K Amn impacted - Team'd w/AFPC to forged qtrly promo board tour--160 SNCOs frm 64 JBSA units rec'd 'first hand' promo board info			
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION JON M. HART, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Commander	DATE 05 Dec 2017
		SSN HART.JON.M.1062121820	SIGNATURE HART.JON.M.1062121820 Digitally signed by: HART.JON.M.1062121820 Date: 2017.12.05 12:51:33 -06'00'
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/ OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- Sought out CAA! Advised 96 JBSA Amn in 1-on-1 career counseling--recipient of TX Senator's Hidden Hero Awd!			
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)			
1. Occupational Safety Mgr, Wing 2. Occupational Safety Mgr, NAF 3. Air Force Safety Center Prgm Mgr			
2. EDUCATION (as-of closeout date) CCAF conferred YES		3. PROMOTION ELIGIBILITY (meets TIG/TIS as-of closeout date) YES	4. THIS IS A REFERRAL REPORT NO
PME complete YES		5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES	
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION JON M. HART, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Commander	DATE 05 Dec 2017
		SSN HART.JON.M.1062121820	SIGNATURE HART.JON.M.1062121820 Digitally signed by: HART.JON.M.1062121820 Date: 2017.12.05 12:52:13 -06'00'
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- #1/81 MSGts! SNCOA's "CMSgt Etchberger Tm Awd" winner & 2-time Gp "SNCO of Qtr" '17--SMSgt this board!			
1. PROMOTION RECOMMENDATION (Completed by authorized reviewer only when member is promotion eligible on closeout date)			
A. FINAL EVALUATOR POSITION SENIOR RATER		B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only) Top 10% of MSGts	
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION HEATHER L. PRINGLE, Brigadier General, USAF 502d Air Base Wing (AETC) Joint Base San Antonio-Fort Sam Houston, TX		DUTY TITLE Commander	DATE 10 Jan 2018
		SSN PRINGLE.HEATHER.L.11 52062822	SIGNATURE PRINGLE.HEATHER.L.11 52062822 Digitally signed by: PRINGLE.HEATHER.L.1152062822 Date: 2018.01.10 10:54:05 -06'00'
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)		<input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR	
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION		DUTY TITLE	
		DATE	
		SSN	
		SIGNATURE	
XI. REMARKS (Only use this section to spell out uncommon acronyms) Career Assistance Advisor (CAA); Career Skills Program (CSP); First Term Airmen Course (FTAC); In-Service Recruiter (ISR); Professional Enhancement Seminar (PES); Professional Development (PD); Project Management Institute (PMI); Project Management Professional (PMP); TS (Top Secret)			
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).			
SIGNATURE VELEZ.ELLIOTT.DALE.11 80381801		DATE 11 Jan 2018	
Digitally signed by: VELEZ.ELLIOTT.DALE.1180381801 Date: 2018.01.11 11:48:33 -06'00'			

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)				
<p style="text-align: center;">PRIVACY ACT STATEMENT</p> <p>AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.</p> <p>PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.</p> <p>ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.</p> <p>DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.</p> <p>SORN: F036 AF PC A, Effectiveness/Performance Reporting Records</p>				
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)				
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. RANK MSgt	4. DAFSC 8A100	
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 802d Force Support Squadron (AETC) Joint Base San Antonio-Randolph, TX			6. PAS CODE RJ0JFTVB	7. SRID 0JIFS
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Oct 2015 Thru: 30 Sep 2016	9. NO. DAYS NON-RATED	10. NO. DAYS SUPERVISION 215	11. REASON FOR REPORT ANNUAL	
II. JOB DESCRIPTION				
1. DUTY TITLE Career Assistance Advisor				
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) <ul style="list-style-type: none"> - Professional Development Center & First Term Amn Center mgr, spts 36 orgs & 35 loc/geo separated msn partners - Advises wing leadership/focal point for 1.2K AD mbrs on careers, issues affecting retention, benefits & entitlements - Employs AF/MAJCOM/WG policies & programs, collaborates w/SME's to deliver, impacts 80K joint service mbrs - Lead 3-tiered Safety prgm f/DoD's largest JB w/11 locations, 80K personnel, 266 msn partners & 3 active runways 				
III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)				
<p>1. Mission Accomplishment: Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. Resource utilization (e.g. time management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. Team Building: Consider the amount of innovation, initiative, and motivation displayed by the airman and their subordinates (collaboration). Mentorship: Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. Communication Skills: Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. Comply with/Enforce Standards: Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. Duty Environments: Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. Training: Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.</p>				
<div style="display: flex; justify-content: space-between; font-size: small;"> Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> </div>				
2. COMMENTS (Minimum 1 line, but limited to 8 lines) <ul style="list-style-type: none"> - Led JBASA-RAN Total Force PD/career path progression; 42 FTAC/IDB/PD crs's--utilized by 3 MAJCOMs/20 units - Revamped FTAC/sought counsel from CSAF; 2 JBASA FTAC prgms into 1/reduc'd demand on orgs--coin'd by CSAF - Co-developed JBASA commission mentorship prgm; empowered 10 CGO's to inspire--30 Amn on path to commission - Utilized effective VoC; created 3 new PD crs's and EPME town-hall--452 Amn rec'd innovative info/prgm guidance - Orchestrated Joint NCOPEs x4/Amn PES x2; led 42 mentors/26 topics--51 NCOs/28 Amn infused w/ldrship skillset - Linchpin f/SNCO development; 2 SNCO PES/33 topics/CMSAF #12/13 key spkrs--263 prep'd f/next tier challenges - Led AF's Initial Skills Tiger Tm; ID'd critical flaws/gave recs--438 man hrs saved/109K stds/\$1.53M prgm validated - Org'd 10 Wg/CC safety meetings; procured \$18K for RAC hazard prevention--lauded by AF/SE/grp SEM of 4th Qtr 				
IV. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives referral evaluation based on comments or a "Met some but not all" rating in Section III.)				
<p>1. Air Force Core Values: Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. Personal and Professional Development: Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. Esprit de corps and Community Relations: Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.</p>				
<div style="display: flex; justify-content: space-between; font-size: small;"> Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;"> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> </div>				
2. COMMENTS (If block IV is used minimum 1 line, but limited to 2 lines.) <ul style="list-style-type: none"> - Elect'd Top III treasurer; execut'd 12K spend plan/54 transactions/2 wg promo parties--represent'd 541 RAN SNCO's - Mastered CPI Green-Belt crs/SJPME/awarded PMC; used skills to restructure PD format--reduced IDB backlog 45% 				

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with sections III-IV)		RATEE NAME: VELEZ, ELLIOTT D.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>
		Exceed most, if not all expectations <input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA sessions were completed, as required by AFI 36-2406)			
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION LAURIE A. MURPHY, GS-13, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Chief, Force Development Flight	DATE 18 Nov 2016
		SSN	SIGNATURE MURPHY.LAURIE.A.111 9386884
		<small>Digitally signed by MURPHY.LAURIE.A.111938884 DN: cn=US, o=U.S. Government, ou=DOD, ou=AF, ou=USAF, cn=MURPHY.LAURIE.A.111938884 Date: 2016.11.18 13:21:11 -0500</small>	
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- Executed CFC campaign f/502d ABW as IPO; led 4 grp POs/48 key wrkrs--briefed CC wkly/presented LOA f/efforts			
- Developed partnership with 5/6 council; reconstruct'd Amn PES--add'd 5 topics/tm efforts recogniz'd by AETC/CCC!			
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION AMY M. GLISSON, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Commander	DATE 22 Nov 2016
		SSN	SIGNATURE GLISSON.AMY.M.115535 9540
		<small>Digitally signed by GLISSON.AMY.M.1155359540 DN: cn=US, o=U.S. Government, ou=DOD, ou=AF, ou=USAF, cn=GLISSON.AMY.M.1155359540 Date: 2016.11.22 05:11:18 -0500</small>	
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/ OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- Wg SNCOQ/3d qtr! Lead enlist'd advisor--conduct'd 63 individual counseling events/deliberately develop'd 985 Amn			
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)			
1. Wing Level Safety Manager 2. NAF Level Safety Manager 3. MAJCOM Safety Manager			
2. EDUCATION (as-of closeout date) CCAF conferred YES		3. PROMOTION ELIGIBILITY (meets TIG/TIS as-of closeout date) YES	
PME complete YES		4. THIS IS A REFERRAL REPORT NO	
		5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES	
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION AMY M. GLISSON, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Commander	DATE 22 Nov 2016
		SSN	SIGNATURE GLISSON.AMY.M.115535 9540
		<small>Digitally signed by GLISSON.AMY.M.1155359540 DN: cn=US, o=U.S. Government, ou=DOD, ou=AF, ou=USAF, cn=GLISSON.AMY.M.1155359540 Date: 2016.11.22 05:11:18 -0500</small>	
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- Fostered AETC's largest traffic/MC training prgm; 410 courses/20K prsnl--key to 2016 Installation Excellence Awd			
1. PROMOTION RECOMMENDATION (Completed by authorized reviewer only when member is promotion eligible on closeout date)			
A. FINAL EVALUATOR POSITION DEPUTY EVALUATOR		B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only)	
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION DAVID L. RAUGH, COL, USA 502d Force Support Group (AETC) Joint Base San Antonio-Fort Sam Houston, TX		DUTY TITLE Commander	DATE 28 Nov 2016
		SSN	SIGNATURE RAUGH.DAVID.LEE.103 8212849
		<small>Digitally signed by RAUGH.DAVID.LEE.1038212849 DN: cn=US, o=U.S. Government, ou=DOD, ou=AF, ou=USAF, cn=RAUGH.DAVID.LEE.1038212849 Date: 2016.11.28 15:49:57 -0500</small>	
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)		<input type="checkbox"/> FUNCTIONAL EXAMINER <input checked="" type="checkbox"/> AIR FORCE ADVISOR	
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION AMY M. GLISSON, Lt Col, USAF 802d Force Support Squadron (AETC) Joint Base San Antonio-Lackland, TX		DUTY TITLE Commander	DATE 30 Nov 2016
		SSN	SIGNATURE GLISSON.AMY.M.115535 9540
		<small>Digitally signed by GLISSON.AMY.M.1155359540 DN: cn=US, o=U.S. Government, ou=DOD, ou=AF, ou=USAF, cn=GLISSON.AMY.M.1155359540 Date: 2016.11.30 05:11:18 -0500</small>	
XI. REMARKS (Only use this section to spell out uncommon acronyms) Continuous Process Improvement(CPI), Informed Decision Briefing(IDB), Installation Project Officer(IPO), Motorcycle(MC), Professional Development(PD), Professional Manager's Certification(PMC), Risk Assessment Code(RAC), Randolph/Lackland AFB(RAN/LAK), Safety(SE), Voice of Customer(VoC)			
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).			
SIGNATURE VELEZ.ELLIOTT.DALE.11 80381801		DATE 01 Dec 2016	
		<small>Digitally signed by VELEZ.ELLIOTT.DALE.1180381801 DN: cn=US, o=U.S. Government, ou=DOD, ou=AF, ou=USAF, cn=VELEZ.ELLIOTT.DALE.1180381801 Date: 2016.12.01 15:20:00 -0500</small>	

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)**PRIVACY ACT STATEMENT**

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.

PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.

ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.

DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.

SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. RANK MSgt	4. DAFSC 1S071
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 502d Air Base Wing (AETC) Joint Base San Antonio-Randolph, TX		6. PAS CODE RJ0JF4DL	7. SRID 0J1FS
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Oct 2014 Thru: 30 Sep 2015	9. NO. DAYS NON-RATED 00	10. NO. DAYS SUPERVISION 309	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION**1. DUTY TITLE**

Operations Superintendent, Safety

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties)

- Led SE program f/DoD's largest Joint Base w/11 locations, 80k personnel/266 mission partners/3 runways/45k acres
- Linchpin for Joint Base SE continuous improvement & compares data w/11 other Joint Bases f/DoD-wide b'chmark
- Develops policies & influences change w/Sr. leaders & OSHA on issues that concern safety & wellbeing of personnel
- Executes aggressive Ground, Weapons & Flight programs to ensure Sr. mgmt provided with decision making tools

III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. Mission Accomplishment: Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. **Resource utilization** (e.g. time management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. **Team Building:** Consider the amount of innovation, initiative, and motivation displayed by the Airman and their subordinates (collaboration). **Mentorship:** Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. **Communication Skills:** Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. **Comply with/Enforce Standards:** Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Duty Environments:** Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. **Training:** Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.

Not-Rated

Met some but not all expectations

Met all expectations

Exceeded some, but not all expectations

Exceed most, if not all expectations

☐☐☐☐☒**2. COMMENTS** (Minimum 1 line, but limited to 8 lines)

- Filled 1st-ever JBSA Ops Supt; guided 22 employees in 3 disciplines; oversaw safety ops--0 class A mishaps FY15
- Fostered partnership with local OSHA agency; enabled training at no cost f/8 ppl--14 courses attended/saved \$4.5k
- Led Rapid Improvement Event; streamlined report process--boosted on-time ratio 25% f/host & 266 mission partners
- MICT Manager; analysis id'd 37% of units w/invalid data--14 corrective actions netted to IG/synced effort f/12 units
- Revamped Wingman Day & CC Call concepts; secured "Save-a-Life" tour \$2.5k below cost--1k+ personnel engaged
- Select'd as SME f/database build team; created JB comparable mishap data tool; provided Sq/Wing CCs concise data
- Id'd critical enlisted shortage at locations; persistent w/AETC/CFM to correct--increased manning 25% < 9 months
- Pioneered "Mentor Hour" at SE Academy; built curriculum/26 students impacted--awarded JBSA "Diamond Sharp"

IV. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives referral evaluation based on comments or a "Met some but not all" rating in Section III.)

1. Air Force Core Values: Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. **Personal and Professional Development:** Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. **Esprit de corps and Community Relations:** Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.

Not-Rated

Met some but not all expectations

Met all expectations

Exceeded some, but not all expectations

Exceed most, if not all expectations

☐☐☐☐☒**2. COMMENTS** (If block IV is used minimum 1 line, but limited to 2 lines.)

- Earned Bachelors of Science in Management; enhanced leadership skills--joined Air Force's elite 13% enlisted w/BS
- Selected as a JBSA-RND Top III committee leader; oversaw teams f/MSgt release & induction--277 Amn honored

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with sections III-IV)		RATEE NAME: VELEZ, ELLIOTT D.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>
		Exceed most, if not all expectations <input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA sessions were completed, as required by AFI 36-2406)			
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION JEWELL HICKS, GS-14, DAFC 502d Air Base Wing (AETC) Joint Base San Antonio-Fort Sam Houston, TX		DUTY TITLE Chief of Safety	DATE 15 Oct 2015
		SSN	SIGNATURE HICKS.JEWELL.1127105932 32
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- Sole military Federal Safety & Health Council Executive; OSHA liaison f/209 members/8 counties--linked resources - Organized 10 joint base directives/tiger teams; laid foundational guidance for 75 full time & 300 collateral duty SE's			
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION FELIPE J. JIMENEZ, GS-15, USAF 502d Air Base Wing (AETC) Joint Base San Antonio-Fort Sam Houston, TX		DUTY TITLE Technical Director	DATE 20 Oct 2015
		SSN	SIGNATURE JIMENEZ.FELIPE.JES.121 8708664
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/ OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- Created JBSA/SE inspection track'g sys cradle-to-grave process'g/400+ findings; up'd deficiency closure rate by 40%			
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)			
1. NAF/MAJCOM Lvl Safety Mgr 2. First Sergeant 3. Career Assistance Advisor			
2. EDUCATION (as-of closeout date) CCAF conferred YES		3. PROMOTION ELIGIBILITY (meets TIG/TIS as-of closeout date) YES	4. THIS IS A REFERRAL REPORT NO
PME complete YES			5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION STEVEN A. STRAIN, Lt Col, USAF 502d Comptroller Squadron (AETC) Joint Base San Antonio-Fort Sam Houston, TX		DUTY TITLE Commander	DATE 28 Oct 2015
		SSN	SIGNATURE STRAIN.STEVEN.A.1047 863267
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line; if not used state "This Section Not Used")		<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Non-Concur	
- Leader on JBSA; mentor'd 4x at BMT/ALS/JBSA-RND Amn's Council--postur'd 300+ Amn f/success; must promote			
1. PROMOTION RECOMMENDATION (Completed by authorized reviewer only when member is promotion eligible on closeout date)			
A. FINAL EVALUATOR POSITION DEPUTY EVALUATOR		B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only)	
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION FELIPE J. JIMENEZ, GS-15, USAF 502d Air Base Wing (AETC) Joint Base San Antonio-Fort Sam Houston, TX		DUTY TITLE Technical Director	DATE 30 Oct 2015
		SSN	SIGNATURE JIMENEZ.FELIPE.JES.121 8708664
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)		<input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR	
NAME, RANK, BRANCH OF SERVICE, ORGN, COMMAND AND LOCATION		DUTY TITLE	DATE
		SSN	SIGNATURE
XI. REMARKS (Only use this section to spell out uncommon acronyms)			
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).			
SIGNATURE VELEZ.ELLIOTT.DALE.11 80381801		DATE 30 Oct 2015	

ENLISTED PERFORMANCE REPORT (MSgt thru CMSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)			
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. GRADE MSgt	4. DAFSC 1S071
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 51st Fighter Wing (PACAF) Osan Air Base, Republic of Korea		6. PAS CODE OP0RFC5X	7. SRID 0R173
8. PERIOD OF REPORT From: 2 Oct 2013 Thru: 1 Oct 2014		9. NO. DAYS SUPERVISION 171	10. REASON FOR REPORT Annual
II. JOB DESCRIPTION			
1. DUTY TITLE NCOIC, Ground Safety		2. SIGNIFICANT ADDITIONAL DUTY(S) Wing Inspection Team Leader, Functional Area Agreement Coordinator, Government Purchase Card	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Formulates and implements policies & procedures pertinent to PACAF and 51st Fighter Wing safety programs - Ensures compliance of Wing Safety mishap investigations, reporting, inspections, compliance & risk mitigation - Oversees ground safety guidance/trng to 16K wg & tenant unit prsnl working in 1,050 facilities valued at \$15B - Provides consultation to commanders and supervisors on safety criteria, directives and operational techniques 			
III. PERFORMANCE ASSESSMENT			
1. PRIMARY DUTIES Consider Quality, Quantity, Timeliness, Technical Knowledge, Leading, Organizational Climate, Managing and Supervising (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Led ground safety prgm/sppts 8 geo sep units/12 tenants/wg/3 MAJCOMs/16K prsnl--coined for excellence 2x - Managed 60 unit ground safety pgm assessments/430 spot inspections--162 hazards id'd/mitigated across base - Provided oversight of \$394M in MILCON projects; reviewed 56 design blueprints--ensured zero safety hazard - QC'd 208 mishap events; discovered critical flaw in process; led RIE--increased reportable on-time ratio 18% 			
2. STANDARDS: ENFORCEMENT AND PERSONAL ADHERENCE, CONDUCT, CHARACTER, MILITARY BEARING & CUSTOMS AND COURTESIES Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Excelled as interim First Sgt; assisted cmdr w/QFRB for 3 mbrs/2x Article 15's--enabled unit mission success - Active Top III AFSA liaison; fought for Airman benefits--educated 164 SNCOs on congressional letter writing 			
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt			
4. RESOURCE MANAGEMENT AND DECISION MAKING Consider Efficiency, Judgment, Setting and Meeting Goals (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Executed office budget; purchased \$6.5K wartime msn assets--cut non-essential budget items, saved wg \$16K - Functional Area Agreement Coordinator; updated 32 wg support agreements--validated wg man hrs/resources 			
5. TRAINING, EDUCATION, OFF-DUTY EDUCATION, PME, PROFESSIONAL ENHANCEMENT AND COMMUNICATION Consider Providing, Supporting and Personal Growth (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Completed 9 credit hrs towards mgmt degree; led office thru 20% manning shortfall--max'd available resources - Mastered 48 credit hrs thru OSHA; awarded Occ Safety & Health Mgr cert--aligned safety pgm w/OSHA stnds 			
6. LEADERSHIP/TEAM BUILDING/FOLLOWERSHIP/MENTORSHIP Consider Team Accomplishments, Leveraging Personal Experiences and Community Support, Recognition/Reward for Others (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Increased base safety recognition; revived dormant safety award pgm--two NCOs praised/coined at wing level - WIT team leader/6 wing exercises; oversaw flight/mx/wpns/security ops--exercise injuries down 55% in FY14 			
7. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations, Safety, Security & Human Relations (Limit text to 2 lines) <ul style="list-style-type: none"> - Revamped tenant unit insp process; decreased ACC's annual TDY insp reqm't/cost--\$6K saved over insp cycle - Bold leader; resolved 29 of 32 long-standing prsnl issues <4 weeks on staff/built strong team--promote ASAP! 			
IV. RATER INFORMATION			
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION JAYANT U. MAHAJAN, Lt Col, USAF 51st Fighter Wing (PACAF) Osan AB, Republic of Korea		DUTY TITLE Chief of Safety SSN	DATE 6 Apr 2015 SIGNATURE MAHAJAN.JAYANT.UMAKANT.101195172

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: VELEZ, ELLIOTT D.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Last feedback was performed on: <u>10 Jun 2014</u> If feedback was not accomplished in accordance with AFI 36-2406, state the reason.					
VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Ran CDoS campaign for wg; organized CC Safety Challenge/wkly AFN radio seg--reached 60K+ USFK prsnl - Organized base-wide 24 hour POW/MIA run; 48 teams/696 participants--raised awareness for 83K MIA/POW - Wg Staff Agency NCOQ 2nd Qtr,'14! Excelled at every opportunity; ready for Grnd Safety Mgr--promote now!					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION BROOK J. LEONARD, Col, USAF 51st Fighter Wing (PACAF) Osan AB, Republic of Korea			DUTY TITLE Commander		DATE 13 Jun 2015
			SSN	SIGNATURE LEONARD.BROOK.J.1026246748	
VII. REVIEWER'S COMMENTS (Limit text to 3 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
THIS SECTION NOT USED					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION BROOK J. LEONARD, Col, USAF 51st Fighter Wing (PACAF) Osan AB, Republic of Korea			DUTY TITLE Commander		DATE 13 Jun 2015
			SSN	SIGNATURE LEONARD.BROOK.J.1026246748	
VIII. FINAL EVALUATORS POSITION <input checked="" type="checkbox"/> SENIOR RATER <input type="checkbox"/> SENIOR RATER'S DEPUTY <input type="checkbox"/> INTERMEDIATE LEVEL <input type="checkbox"/> LOWER LEVEL			IX. TIME-IN-GRADE ELIGIBLE N/A for CMSgt or CMSgt Selectee <input type="checkbox"/> N/A <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION			DUTY TITLE		DATE
			SSN	SIGNATURE	
XI. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION DAVID F. OSTERHAUS, Maj, USAF 51st Comptroller Squadron (PACAF) Osan AB, Republic of Korea			DUTY TITLE Commander		DATE 23 Jun 2015
			SSN	SIGNATURE OSTERHAUS.DAVID.FRANKLIN.11401601	
XII. RATEE'S ACKNOWLEDGEMENT					
I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
SIGNATURE VELEZ.ELLIOTT.DALE.1180381801,					DATE 24 Jun 2015
PRIVACY ACT STATEMENT AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended. PURPOSE: Used to document effectiveness/duty performance history; promotion, school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis. ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply. DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.					

ENLISTED PERFORMANCE REPORT (AB thru TSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AF 36-2406 for instructions on completing this form)			
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT DALE	2. SSN	3. GRADE TSgt	4. DAFSC 1S051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 56th Fighter Wing (AETC), Luke AFB AZ		6. PAS CODE LY0JFD3T	7. SRID 0JILY
8. PERIOD OF REPORT From: 2 Feb 2013 Thru: 1 Oct 2013		9. NO. DAYS SUPERVISION 241	10. REASON FOR REPORT CRO
II. JOB DESCRIPTION			
1. DUTY TITLE NCOIC, Ground Safety		2. SIGNIFICANT ADDITIONAL DUTY(S) EET Member; Mishap & Investigations; Confined Space Team Member	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Ground Safety NCOIC in Air Force's largest fighter wing--over 6K personnel and 138 assigned F-16 aircraft - Key advisor to FW/CC on mishap prevention, risk management, safety program execution, & hazard abatement - Manages safety assessments/investigations; ensures root causes are revealed & abatement actions implemented - Coordinates, plans, and implements vital safety elements into comprehensive wing mishap prevention program 			
III. PERFORMANCE ASSESSMENT			
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Key to FW's mishap prevention; reduced A/B/C/D mishaps 30%; historic low mishap rate--crushed 25% goal - Tailored sq SE programs; created mthly Trend/Analysis Report--visibility vital to 3-yr low on-duty injury rate - Partnered with SFS to rewrite Base Traffic Code; updated 18 paragraphs--208 defenders educated on new regs - Id'd fall protection violations; provided process analysis expertise--no OSHA citation/safeguarded 17 wks 			
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Co-piloted FWSA/CPTS Unit Advisory Council as vice president; led five mtgs/events--represented 106 mbrs - Spearheaded five NCOA study sessions; class summative score of 87 percent--equipped 16 global warfighters 			
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt			
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Unrivald self-improvement; awarded 2nd CCAF degree and attended NCO/SNCO PEC--example for peers - Attended "Lighting Leadership" course; standout attendee--1 of 6% of NCOs selected to wing emersion prgm 			
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Organized Habitat for Humanity event; guided 10 NCOs in 80 hrs of construction; improved QoL for 2 families - 1/11 NCOs to write ldrship article for Thunderbolt; authored "Effective Communication"--key msg seen by 45k 			
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines) <ul style="list-style-type: none"> - Strong communicator w/ passion for SE; conducted impactful MSG briefing to 500+ folks--coined by MSG/CC - Led six mbr Ground Safety team; oversaw 132 mishap/23 unit inspections/28 training courses--strong NCOIC 			
IV. RATER INFORMATION			
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION BERNARD D. BRUCE, GS-12, DAF 56th Fighter Wing (AETC) Luke AFB AZ		DUTY TITLE Ground Safety Manager	DATE 29 Oct 2013
		SSN	SIGNATURE BRUCE.BERNARD.D.1044961624

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: VELEZ, ELLIOTT DALE		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Last feedback was performed on: <u>29 Jul 2013</u> If feedback was not accomplished in accordance with AFI 36-2406, state the reason.					
VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Planned safety day w/ national org; brought "Street Smart" PMV awareness to 600+ airmen--saved AF \$10K - Tackled wing's only fatal mishap; provided Wing CC cause & advice; revised sq motorcycle prgm in 30 days - Premier NCO; excelled in job performance, leadership & community svc--recent selection to MSgt deserved!					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION MICHAEL A. COWAN, Lt Col, USAF 56th Fighter Wing (AETC) Luke AFB AZ			DUTY TITLE Chief of Safety		DATE 29 Oct 2013
			SSN	SIGNATURE COWAN.MICHAEL.A.1028147011,	
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box.) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION			DUTY TITLE		DATE
			SSN	SIGNATURE	
VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION SCOTT E. SMITH, Maj, USAF 56th Comptroller Squadron (AETC) Luke AFB AZ			DUTY TITLE Commander		DATE 30 Oct 2013
			SSN	SIGNATURE SMITH.SCOTT.E.1152096549,	
IX. RATEE'S ACKNOWLEDGEMENT					
I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
SIGNATURE VELEZ.ELLIOTT.DALE.1180381801,			DATE 30 Oct 2013		
INSTRUCTIONS					
Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.					
PRIVACY ACT STATEMENT					
AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943. PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating. ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.					

ENLISTED PERFORMANCE REPORT (AB thru TSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)			
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. GRADE TSgt	4. DAFSC IS051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 56th Fighter Wing (AETC), Luke AFB AZ (AD)		6. PAS CODE LY0JFD3T	7. SRID 0J1LY
8. PERIOD OF REPORT From: 2 Feb 2012 Thru: 1 Feb 2013		9. NO. DAYS SUPERVISION 366	10. REASON FOR REPORT Annual
II. JOB DESCRIPTION			
1. DUTY TITLE NCOIC, Ground Safety		2. SIGNIFICANT ADDITIONAL DUTY(S) EET Member; Mishap & Investigations; AEF Reporting Tool Liaison; Confined Space Team Member	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) - Ground Safety NCOIC in the AF largest fighter wing--over 6K personnel and 138 assigned aircraft - Key advisor to FW/CC on mishap prevention, risk management, safety program execution, & hazard abatement - Manages safety assessments/investigations; ensures root causes are revealed & abatement actions implemented - Investigates mishaps to identify causal factors & recommends corrective actions to prevent mishap recurrence			
III. PERFORMANCE ASSESSMENT			
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Filled vital role as interim Ground Safety Manager for 2 mos; directed program for wg--lauded by 56 FW/CC - Investigated AETC's 1st motorcycle fatality in 2.5 yrs; conducted root-cause analysis--streamlined info to HQ - Ran wg mishap investigation program, evaluated risks and gave corrective actions--decreased mishaps by 29% - Guided CE on F-35 construction safety concerns; key to wg being selected for future home of 75 F-35 aircraft			
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Vol'd as head coach for local youth sports league; 50+ hours--mentored 12 kids on values and teamwork skills - Key member of Operation Hopefest; led food safety quality ctrl--10K+ bags of food for low-income delivered			
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt			
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Completed 80 hrs NSC courses; earned Adv Safety Cert--obtained by only 20 percent of AF safety personnel - Completed 4 courses with Univ of Phx towards BSM--10 courses shy of bachelors degree & close to 2d CCAF			
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Led wing collaboration at Sears 3rd Annual National Safety Day; over 4K people--improved safety alliances - Standout board president for group & wing-level Amn of Qtr board--mentored young NCOs on ldrship skills			
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines) - Briefed qtr mishap status to senior leadership--explained causes & effects that created a 29% mishap reduction - Strong ldr, effective manager, professional & involved--everything a SNCO needs to be; promote immediately!			
IV. RATER INFORMATION			
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION BERNARD D. BRUCE, GS-12, DAF 56th Fighter Wing (AETC) Luke AFB AZ		DUTY TITLE Ground Safety Manager	DATE 7 Feb 2013
		SSN	SIGNATURE BRUCE.BERNARD.D.1044961624

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: VELEZ, ELLIOTT D.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 24 Aug 2012 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) ☒ CONCUR ☐ NON-CONCUR

- Liaison w/ Green Knights motorcycle club; created plan for new mentorship prgm--AETC Prgm of Year 2011
 - Drove wing safety culture; analyzed 334 mishaps with 82 reportable--instituted changes to prevent recurrences
 - My #1 NCO; selected as AETC's Ground Safety Tech of Yr 2012; ready for SNCO challenge; promote ASAP!

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION TRAVIS D. REX, Lt Col, USAF 56th Fighter Wing (AETC) Luke AFB AZ	DUTY TITLE Chief of Safety	DATE 8 Feb 2013
	SSN	SIGNATURE REX.TRAVIS.D.1172158559, travis.rex@luke.af.mil

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR
(Indicate applicable review by marking the appropriate box.) ☐ FUNCTIONAL EXAMINER ☐ AIR FORCE ADVISOR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER ☒ CONCUR ☐ NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION JESSI R. ROZMAN, Maj, USAF 56th Comptroller Squadron (AETC) Luke AFB AZ	DUTY TITLE Commander	DATE 15 Feb 2013
	SSN	SIGNATURE ROZMAN.JESSI.R.1081943512,

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. ☒ Yes ☐ No

SIGNATURE VELEZ.ELLIOTT.DALE.1180381801,	DATE 26 Feb 2013
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INSTRUCTIONS

Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943.
 PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating.
 ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3).
 DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.

ENLISTED PERFORMANCE REPORT (AB thru TSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)			
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT DALE	2. SSN	3. GRADE TSgt	4. DAFSC 1S031
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 56th Fighter Wing (AETC), Luke AFB AZ (AD)		6. PAS CODE LY0JFD3T	7. SRID 0J1LY
8. PERIOD OF REPORT From: 2 Feb 2011 Thru: 1 Feb 2012		9. NO. DAYS SUPERVISION 339	10. REASON FOR REPORT Annual
II. JOB DESCRIPTION			
1. DUTY TITLE Safety Apprentice		2. SIGNIFICANT ADDITIONAL DUTY(S) NCOIC of Mishap and Investigations	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Consolidates mishap data, identifies trends, and recommends corrective measures to reverse any negative trend - Investigates mishaps to identify causal factors and recommends corrective actions to prevent mishap recurrence - Conducts safety inspections/assessments of base facilities and operations; prepares written evaluation reports - Authors safety-related articles for base newspaper; develops mishap prevention crosstell; conducts wing trng 			
III. PERFORMANCE ASSESSMENT			
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Assisted w/ FW's first fatality since '08; flawlessly conducted root-cause analysis--streamlined info to FW/CC - Peerless instructor; taught safe driving seminars to over 160--cultivated AF safety culture in high-risk Airmen - Performed 30 vital spot inspections across FW; gave immediate recommendations--preserved combat power - Worked as single investigator on 34 Class C/D mishaps; eliminated causal factors--ensured safe force for wing 			
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Dedicated 10 hrs to Caring for People Campaign; identified 40 actionable issues--enhanced Amn quality of life - Wing Staff agencies AFAF rep; 100% contact--propelled wing to raise \$86.6K; exceeded wing's goal by 15% 			
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt			
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Graduated tech school in top 10 percent of class--knowledge & professionalism immediately impacted 56 FW - Completed 40-hr Industrial Hygiene Course; identified a mold hazard--ensured healthier work place for 7 Amn 			
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Highly active Focus 56 member; devoted 14 hrs to organize TSgt & SSgt promotion ceremonies--399 honorees - Handpicked to provide holiday safety message to MSG; MSG mishap free over holidays--lauded by MSG/CC 			
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines) <ul style="list-style-type: none"> - Finished Course Development Courses 8 months ahead of timeline--mastered 5-level tasks well ahead of peers - Completed 8 credits toward bachelors degree; 1 month away from 2nd CCAF--promote this outstanding NCO! 			
IV. RATER INFORMATION			
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION BERNARD D. BRUCE, GS-12, DAF 56th Fighter Wing (AETC) Luke AFB AZ		DUTY TITLE Ground Safety Manager	
		DATE 29 Feb 2012	SIGNATURE BRUCE.BERNARD.D.1044961624,

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: VELEZ, ELLIOTT DALE		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Last feedback was performed on: <u>1 August 2011</u> If feedback was not accomplished in accordance with AFI 36-2406, state the reason.					
VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Led safety team for Emergency Mgmt Ex, 2011 AETC UCI--EM Exercise, Safety, and 56 FW rated "Excellent" - Vital safety mbr for Luke Days 2011; record 260K attendees w/ zero incidents--critical to Luke safety mission - AF Thunderbirds honored as unsung hero; life saving first aid to child struck by car--promote first opportunity!					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION MATTHEW LILJENSTOLPE, Lt Col, USAF 56th Fighter Wing (AETC) Luke AFB AZ			DUTY TITLE Chief of Safety		DATE 1 Mar 2012
			SSN	SIGNATURE LILJENSTOLPE.MATTHEW.1178955809	
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box.) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION			DUTY TITLE		DATE
			SSN	SIGNATURE	
VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION JESSI R. ROZMAN, Maj, USAF 56th Comptroller Squadron (AETC) Luke AFB AZ			DUTY TITLE Commander		DATE 1 Mar 2012
			SSN	SIGNATURE ROZMAN.JESSI.R.1081943512,	
IX. RATEE'S ACKNOWLEDGEMENT					
I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
SIGNATURE VELEZ.ELLIOTT.DALE.1180381801,			DATE 5 Mar 2012		
INSTRUCTIONS					
Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.					
PRIVACY ACT STATEMENT					
AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943. PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating. ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.					

ENLISTED PERFORMANCE REPORT (AB thru TSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)			
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. GRADE SSgt	4. DAFSC 2S051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 56th Component Maintenance Squadron (AETC), Luke AFB AZ (AD)		6. PAS CODE LY0JFG67	7. SRID 0J1LY
8. PERIOD OF REPORT From: 11 May 2010 Thru: 1 Feb 2011		9. NO. DAYS SUPERVISION 267	10. REASON FOR REPORT CRO
II. JOB DESCRIPTION			
1. DUTY TITLE War Readiness Craftsman		2. SIGNIFICANT ADDITIONAL DUTY(S) Bench Stock Monitor; Due-in From Maintenance (DIFM) Monitor; Reusable Container Monitor	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Coordinates maintenance and supply actions; orders components utilizing Integrated Maintenance Data System - Manages supply transactions/hydrazine (H-70) supply point utilizing listings for repair cycle assets tracking - Performs liaison duty between maintenance and other base logistical agencies to resolve any supply problems - Monitors and verifies all back ordered requests to prevent unwarranted non-mission capable status conditions 			
III. PERFORMANCE ASSESSMENT			
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines)			
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Selected for wing tiger team; validated 56 LRS compliance; key to sq's 96% pass rate on '10 HQ AETC LCAP - Orchestrated 56 CMS precious metals prgm review; standardized process for four flights; ensured compliance - Managed \$600K+ H-70 supply point; increased servicable spares by 50%; prevented mission critical shortfall - Enabled 35 real-world H-70 emergency responses; spills contained/neutralized; averted environmental impact 			
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines)			
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Led drive for St. Mary's Food Bank; contributed 300 lbs of food; enhanced quality of life for underprivileged - Volunteered 6 hrs for Special Olympics; monitored softball game; mentored participants/ensured athlete safety 			
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line)			
<input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt			
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)			
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Trained/certified 10 personnel on 4K/10K forklift; facilitated safe external fuel tank issue/receiving operations - Oversaw training of seven NCOs; instructed supply system fundamentals; enabled on-time skill-level upgrades 			
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines)			
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Member of 56 CMS flag football team; effort propelled team to base championship game; enhanced unit morale - Investigated fuel cell manufacturer defects; submitted three deficiency reports--saved AF \$35K+ in vital funds 			
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines)			
<ul style="list-style-type: none"> - Managed turn-in of over 250 DIFM assets; vital to 56 FW's 0.7% AWM rate, FY10--crushed AETC's 2.7% std - Solved part shortage; sourced manifolds from AMARG; enhanced wg's acft availability; TSgt selection spot on 			
IV. RATER INFORMATION			
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION MARK A. WASHINGTON, MSgt, USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ		DUTY TITLE Fuel Systems Superintendent	DATE 1 Feb 2011
		SSN	SIGNATURE WASHINGTON.MARK.A.1017910309

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: VELEZ, ELLIOTT D.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Last feedback was performed on: <u>15 Sep 2010</u> If feedback was not accomplished in accordance with AFI 36-2406, state the reason.					
VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Spearheaded acquisition of 1K fuel system parts; timely fixes vital to sq's '10 AETC Mx Effectiveness Award - Managed three fuel tank TCTOs; enabled 100% mission support; key to grp's '10 AETC Mx Daedalian Award - Integral to 1.6K+ fuels tasks; crucial to wg's 27K sorties/306 pilots graduated; promotion selection warranted					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION JOHN A. BILCZEWSKI, SMSgt, USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ			DUTY TITLE Accessories Flight Chief		DATE 1 Feb 2011
			SSN	SIGNATURE BILCZEWSKI.JOHN.A.1096274536,	
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box.) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION			DUTY TITLE		DATE
			SSN	SIGNATURE	
VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION JAMES A. BLACKMAN, Maj, USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ			DUTY TITLE Commander		DATE 2 Feb 2011
			SSN	SIGNATURE BLACKMAN.JAMES.A.1176298487,	
IX. RATEE'S ACKNOWLEDGEMENT					
I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
SIGNATURE VELEZ.ELLIOTT.DALE.1180381801			DATE 3 Feb 2011		
INSTRUCTIONS					
Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77 Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.					
PRIVACY ACT STATEMENT					
AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943. PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating. ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.					

ENLISTED PERFORMANCE REPORT (AB thru TSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)			
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. GRADE SSgt	4. DAFSC 2S071
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 56th Component Maintenance Squadron (AETC), Luke AFB AZ (AD)		6. PAS CODE LY0JFG67	7. SRID 0J1LY
8. PERIOD OF REPORT From: 11 May 2009 Thru: 10 May 2010		9. NO. DAYS SUPERVISION 358	10. REASON FOR REPORT Annual
II. JOB DESCRIPTION			
1. DUTY TITLE War Readiness Craftsman		2. SIGNIFICANT ADDITIONAL DUTY(S) Bench Stock Monitor; Due in From Maintenance (DIFM) Monitor; Reusable Container Monitor	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Coordinates maintenance and supply actions; orders components utilizing Integrated Maintenance Data System - Manages supply transactions and tracks production of assets in repair cycle utilizing applicable supply listings - Performs liaison duty between maintenance and other base logistical agencies to resolve any supply problems - Monitors and verifies all back ordered requests to prevent unwarranted non-mission capable status conditions 			
III. PERFORMANCE ASSESSMENT			
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Oversaw reusable container prgm; compiled 100% return rate/accountability--saved 56 FW \$60K in costs - Coordinated with engineers; acquired critical parts for hydrazine servicing stand--averted \$74.5K replacement - Managed acft generator supply point; ensured prompt issue/resupply; zero deviations to 56 FW mx/flying ops - Revamped \$800K+ benchstock/precious metal prgms; received "Outstanding" on annual supply 56 LRS SAV 			
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Organized '09 Accessory Flight Holiday Bowl; raised \$200+; efforts supplied gift cards to six families in flt - Supervised 2nd annual Thanksgiving Food Drive; donated over 200 lbs of food; provided meals for homeless 			
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt			
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Completed 20 semester hrs towards Bachelors Degree in Business Administration; maintained stellar 3.8 GPA - Committed to improvement; completed all requirements/garnered CCAF Degree in Logistics Mx Management 			
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Key player in 56 CMS's Combat Dining Inn; coordinated set up/tear down; ensured success for 200+ members - Inspected eight 56 LRS supply centers; detailed prep key to 56 FW's "Excellent" rating on '09 HQ AETC UCI 			
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines) <ul style="list-style-type: none"> - Solved 370-gallon tank reliability; researched/acquired critical o-ring; increased mission capable rate to 94% - Local Hero; provided first aid/stabilized autistic child after accident; hailed by first responders; promote now 			
IV. RATER INFORMATION			
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION MARK A. WASHINGTON, MSgt, USAF 56 Component Maintenance Squadron (AETC) Luke AFB, AZ		DUTY TITLE Fuel Systems Section Chief	DATE 12 May 2010
		SSN	SIGNATURE WASHINGTON.MARK.A.1017910309,

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: VELEZ, ELLIOTT D.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 14 Dec 2009 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) ☒ CONCUR ☐ NON-CONCUR

- Identified fuel cell manufacturer defects; submitted three deficiency reports--saved AF \$22.6K+ in vital funds
 - Led relocation of 500+ EFTs; completed in 2 days/smashed 7 day estimate; zero impact to 56 FW flying prgm
 - Supported 3K+ fuels mx tasks; contributed to 56 FW's 27K+ sorties/418 pilots trained, FY09; promote to TSgt

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION JOHN A. BILCZEWSKI, SMSgt, USAF 56th Component Maintenance Squadron (AETC) Luke AFB, AZ	DUTY TITLE Accessories Flight Superintendent	DATE 12 May 2010
	SSN BILCZEWSKI.JOHN.A.1096274536,	SIGNATURE

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR
(Indicate applicable review by marking the appropriate box.) ☐ FUNCTIONAL EXAMINER ☐ AIR FORCE ADVISOR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER ☒ CONCUR ☐ NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ROBERT M. BRINKER, Lt Col, USAF 56th Component Maintenance Squadron (AETC) Luke Air Force Base, AZ	DUTY TITLE Commander	DATE 14 May 2010
	SSN BRINKER.ROBERT.M.1147346324,	SIGNATURE

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. ☒ Yes ☐ No

SIGNATURE VELEZ.ELLIOTT.DALE.1180381801,	DATE 14 May 2010
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INSTRUCTIONS

Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943.

PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating.

ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3).

DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.

ENLISTED PERFORMANCE REPORT (AB thru TSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)			
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. GRADE SSgt	4. DAFSC 2S051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 56th Component Maintenance Squadron (AETC), Luke AFB AZ (AD)		6. PAS CODE LY0JFG67	7. SRID 0J1LY
8. PERIOD OF REPORT From: 11 May 2008 Thru: 10 May 2009		9. NO. DAYS SUPERVISION 365	10. REASON FOR REPORT Annual
II. JOB DESCRIPTION			
1. DUTY TITLE War Readiness Craftsman		2. SIGNIFICANT ADDITIONAL DUTY(S) Benchstock Monitor; Due in From Maintenance Monitor (DIFM); Reusable Container Monitor	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Coordinates maintenance and supply actions; orders components utilizing Intergrated Maintenance Data System - Manages supply transactions and tracks production of assets in repair cycle utilizing applicable supply listings - Performs liaison duties between maintenance and other base logistical agencies, resolving any supply issues - Monitors and verifies all back ordered requests to prevent unwarranted non-mission capable status conditions 			
III. PERFORMANCE ASSESSMENT			
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Researched/obtained EFT storage covers; 120 tanks put into extended storage; freed up 1.7K labor hrs per yr - Developpe supply kit for fuels phase work cards; provided point-of-use availability--shaved 1-hr off phase time - Outstanding craftsman; reincorporated 80 steel cable reels into supply system; avoided \$5K+ in new purchases - Managed \$800K benchstock; implemented card system for replenishment--reduced 200+ labor hrs annually 			
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Volunteered 8 hrs at St. Mary's food bank; delivered 300+ lbs of food/drink; enhanced lives of local homeless - Acquired borescope for EFT inspections; averted extensive tear down procedures--saved 2K+ labor hrs, FY08 			
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt			
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Supported 120 400-hr phase inspections; ordered 220 replacement parts; efforts bolstered 56 FW fleet health - Dedicated to excellence; completed leadership writing seminar--earned 2 semester hrs towards CCAF degree 			
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Linchpin between section/LRS; coordinated harness repair; repeat fuel imbalance solved/averted acct impound - Assisted w/leaking halon line repair; researched/obtained assembly; averted \$330K F-16 wing replacement 			
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines) <ul style="list-style-type: none"> - Sought/received materials to local manufacture 20 cracked EFT baffles--prevented \$115K replacement costs - Dynamic NCO; 56 MXG "Best of the Best" winner, Oct-Dec 08; Mx and Log Pro nominee, 08; promote now 			
IV. RATER INFORMATION			
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION KELLY B. HUBBS, MSgt USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ		DUTY TITLE Fuel Systems Section Chief DATE 11 May 2009	
		SSN SIGNATURE HUBBS.KELLY.B.1141226734,	

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: VELEZ, ELLIOTT D.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Last feedback was performed on: <u>10 Nov 2008</u> If feedback was not accomplished in accordance with AFI 36-2406, state the reason.					
VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Expertly oversaw Waste Busters prgm; turned in 200+ excess work order residue items--saved 56 FW \$100K+ - Enhanced 56 FW capabilities; infused 12 free-issue EFTs into inventory--avoided \$500K in replacement costs - Facilitated 2.5K+ fuel mx tasks; vital to 56 FW's 29K+ sorties/345 pilots graduated, FY08; promote to TSgt					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION JOHN A. BILCZEWSKI, SMSgt USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ			DUTY TITLE Accessories Flight Superintendent		DATE 12 May 2009
			SSN	SIGNATURE BILCZEWSKI.JOHN.A.1096274536	
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box.) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION			DUTY TITLE		DATE
			SSN	SIGNATURE	
VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ROBERT M. BRINKER, Maj, USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ			DUTY TITLE Commander		DATE 12 May 2009
			SSN	SIGNATURE BRINKER.ROBERT.M.1147346324	
IX. RATEE'S ACKNOWLEDGEMENT					
I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report.					
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
SIGNATURE VELEZ.ELLIOTT.DALE.1180381801			DATE 13 May 2009		
INSTRUCTIONS					
Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.					
PRIVACY ACT STATEMENT					
AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943. PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating. ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.					

ENLISTED PERFORMANCE REPORT (AB thru TSgt)			
I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)			
1. NAME (Last, First, Middle Initial) VELEZ, ELLIOTT D.	2. SSN	3. GRADE SSgt	4. DAFSC 2S051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 56th Component Maintenance Squadron (AETC), Luke AFB AZ (AD)		6. PAS CODE LY0JFG67	7. SRID 0JILY
8. PERIOD OF REPORT From: 11 May 2007 Thru: 10 May 2008		9. NO. DAYS SUPERVISION 366	10. REASON FOR REPORT Annual
II. JOB DESCRIPTION			
1. DUTY TITLE Aircraft Fuel Systems Supply Liaison		2. SIGNIFICANT ADDITIONAL DUTY(S) Bench Stock Monitor; Due in From Maintenance (DIFM) Monitor; Reusable Container Monitor	
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Coordinates maintenance and supply actions; orders components utilizing Integrated Maintenance Data System - Manages supply transactions and tracks production of assets in repair cycle utilizing applicable supply listings - Performs liaison duty between maintenance and other base logistical agencies to resolve any supply problems - Monitors and verifies all back ordered requests to prevent unwarranted non-mission capable status conditions 			
III. PERFORMANCE ASSESSMENT			
1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Supported 2.5K fuel tasks; contributed to 33,529 sorties; vital to MXG's '07 SECDEF Field-level Mx Award - Quickly responded to part shortage; acquired 32 surplus external fuel tanks; \$1.2M in assets returned to service - Inventoried/documented locations of 400+ environmental control units; eased transition to incoming AEF cycle - Leadership recognized during deployment; assigned to NCOIC of war readiness assets; normally held by TSgt 			
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Standards/bearing above reproach; selected by peers/supervisors as section's NCO of the Month for Sep 07 - Solved 370-gallon tank fin seal non-availability; researched assets; critical seals received/added to benchstock 			
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt			
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Coordinated with section Lean manager; moved parts locker in support section; increased asset security/access - Established new supply procedures; trained 15 support section personnel--increased section capabilities 75% 			
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Integral member of "Operation School Supplies" program--provided much needed supplies to 79 Iraqi children - Leader of Kirkuk's 5-6 Club; coordinated/directed 13 various base-wide projects--enhanced Amn/NCO morale 			
6. OTHER COMMENTS (Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations) (Limit text to 2 lines) <ul style="list-style-type: none"> - Utilized defense logistics agency internet site; ensured availability of fuel proportioner; acft mission capable - Led supply tasks in AF's busiest fuels section; tracked 2.4K DIFM assets--maintained 98% non-delinquent rate 			
IV. RATER INFORMATION			
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION STACEY L. CAIN, MSgt, USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ		DUTY TITLE Aircraft Fuel Systems Section Chief SSN SIGNATURE CAIN.STACEY.L.1168704271,	DATE 19 May 2008

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: VELEZ, ELLIOTT D.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Last feedback was performed on: <u>27 Oct 2007</u> If feedback was not accomplished in accordance with AFI 36-2406, state the reason.					
VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Requisitioned electric aircraft lighting system; increased visibility by 40%--enhanced future combat missions - Executed reusable container program; compiled 98% return rate/100% accountability--saved AF over \$50K - Trained section NCOs on supply process; enabled seamless home-station operation while deployed; promote					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION DAVID G. BARKER, SMSgt, USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ			DUTY TITLE Accessories Flight Chief		DATE 19 May 2008
			SSN	SIGNATURE BARKER.DAVID.G.1054900445,	
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box.) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION			DUTY TITLE		DATE
			SSN	SIGNATURE	
VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION INGRID V. AMADIS, Capt, USAF 56th Component Maintenance Squadron (AETC) Luke AFB AZ			DUTY TITLE Squadron Section Commander		DATE 27 May 2008
			SSN	SIGNATURE AMADIS.INGRID.V.1234978574,	
IX. RATEE'S ACKNOWLEDGEMENT					
I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report.					
SIGNATURE VELEZ.ELLIOTT.DALE.1180381801,			DATE 27 May 2008		
INSTRUCTIONS					
Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.					
PRIVACY ACT STATEMENT					
AUTHORITY: Title 10 United States Code, Section 8013 and Secretary of the Air Force and Executive Order 9397, 22 November 1943. PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating. ROUTINE USES: None. RATIONALE: This information will not be disclosed outside DoD channels. DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.					

ENLISTED PERFORMANCE REPORT (AS thru TSGT)			
I. RATEE IDENTIFICATION DATA (Read AFI 36-2406 carefully before completing any item.)			
1. NAME (Last, First, Middle Initial)	2. SSN	3. GRADE	4. DAFSC
VELEZ, ELLIOTT DALE		SRA	2S051
5. ORGANIZATION, COMMAND, AND LOCATION		6a. PAS CODE	6b. SRID
56th Logistics Readiness Squadron (AETC), Luke Air Force Base, Arizona		LY0JFG3G	0W1Y
7. PERIOD OF REPORT		8. NO. DAYS SUPERVISION	9. REASON FOR REPORT
From: 11 May 2006 Thru: 10 May 2007		158	Annual
II. JOB DESCRIPTION			
1. DUTY TITLE			
WAR READINESS JOURNEYMAN			
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES			
Supervises one person in storage and management of 5.4K mobility bags and weapons valued at \$5M to support 56 FW and 944 FW missions. Primary focal contact for all weapon transactions. Coordinates with Equipment Management Office weapons issued/returned to and from deployments. Validates weapons requirements with 25 unit deployment managers. Coordinates weapon requirements for Expeditionary Thunderbolt Training with (ETT) Combat Arms Office. Conducts semiannual and annual weapons inventories and inspections. Maintains mobility bags and weapons at 100 percent of authorizations. Builds, issues, inventories, and inspects mobility bags. Receives/returns mobility bags from base personnel. Monitors/updates mobility bag inventory and shelf-life data using Mobility Inventory Control Accountability System database. ADDITIONAL DUTIES: Element Safety Representative, Vehicle Crew Chief and Alternate Equipment Custodian.			
III. EVALUATION OF PERFORMANCE			
1. HOW WELL DOES RATEE PERFORM ASSIGNED DUTIES? (Consider quality, quantity, and timeliness of duties performed)			
<input type="checkbox"/> Inefficient. An unprofessional performer	<input type="checkbox"/> Good performer. Performs routine duties satisfactorily.	<input type="checkbox"/> Excellent performer. Consistently produces high quality work.	<input checked="" type="checkbox"/> The exception. Absolutely superior in all areas.
2. HOW MUCH DOES RATEE KNOW ABOUT PRIMARY DUTIES? (Consider whether ratee has technical expertise and is able to apply the knowledge)			
<input type="checkbox"/> Does not have the basic knowledge necessary to perform duties.	<input type="checkbox"/> Has adequate technical knowledge to satisfactorily perform duties.	<input type="checkbox"/> Extensive knowledge of all primary duties and related positions.	<input checked="" type="checkbox"/> Excels in knowledge of all related positions. Meets all duties.
3. HOW WELL DOES RATEE COMPLY WITH STANDARDS? (Consider dress and appearance, weight and fitness, customs, and courtesies)			
<input type="checkbox"/> Fails to meet minimum standards.	<input type="checkbox"/> Meets Air Force standards.	<input type="checkbox"/> Sets the example for others to follow.	<input checked="" type="checkbox"/> Exemplifies top military standards.
4. HOW IS RATEE'S CONDUCT ON/OFF DUTY? (Consider financial responsibility, respect for authority, support for organizational activities, and maintenance of government facilities)			
<input type="checkbox"/> Unacceptable.	<input type="checkbox"/> Acceptable	<input type="checkbox"/> Sets the example for others.	<input checked="" type="checkbox"/> Exemplifies the standard of conduct.
5. HOW WELL DOES RATEE SUPERVISE/LEAD? (Consider how well member sets and enforces standards, displays initiative and self-confidence, provides guidance and feedback, and fosters teamwork)			
<input type="checkbox"/> Ineffective	<input type="checkbox"/> Effective. Obtains satisfactory results.	<input type="checkbox"/> Highly effective.	<input checked="" type="checkbox"/> Exceptionally effective leader.
6. HOW WELL DOES RATEE COMPLY WITH INDIVIDUAL TRAINING REQUIREMENTS? (Consider upgrade training, professional military education, proficiency/qualification, and contingency)			
<input type="checkbox"/> Does not comply with minimum training requirements.	<input type="checkbox"/> Complies with most training requirements.	<input type="checkbox"/> Complies with all training requirements.	<input checked="" type="checkbox"/> Consistently exceeds all training requirements.
7. HOW WELL DOES RATEE COMMUNICATE WITH OTHERS? (Consider ratee's verbal and written skills)			
<input type="checkbox"/> Unable to express thoughts clearly. Lacks organization.	<input type="checkbox"/> Organizes and expresses thoughts satisfactorily.	<input type="checkbox"/> Consistently able to organize and express ideas clearly and concisely.	<input checked="" type="checkbox"/> Highly skilled writer and communicator.

AF IMT 910, 20000801, V2

PREVIOUS EDITIONS ARE OBSOLETE

FOR OFFICIAL USE ONLY (When filled in)

IV. PROMOTION RECOMMENDATION <small>(Compare this rater with others of the same grade and AFS)</small>			RATER NAME VELEZ, ELLIOTT DALE		
RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED THIS TIME	CONSIDER	READY	IMMEDIATE PROMOTION
RATER'S RECOMMENDATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATERS RECOMMENDATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

V. RATER'S COMMENTS

- Proved wartime skills; filled crucial AEF 5 tasking--lauded by SQ/CC "best force protector" Kirkuk AB, Iraq
- Located three unexploded bombs; reported/cordoned-off area--ensured safety of 20 TCNs and \$1.2M facility
- Force protector; pre-screened 80 Iraqis/120 vehicles daily at most arduous post on base--reduced IED threat
- Stellar escort; supported delivery of 5.6K concrete barriers/towers--base force protection/security upgraded
- Vigilant coordination; performed Anti-Terrorism TCN screening--guaranteed \$9.6M contract work unimpeded
- Security defender: hand-selected for Gate 3 escort duty "outside the wire" supporting GWOT--protected lives
- Process manager; expedited base entry for crucial asphalt delivery; projects completed on-time--saved \$207K
- Flawlessly managed 1.2K weapons in support of 56/944 FW deployments--base personnel ready for GWOT
- Led base weapons cleaning detail; cleaned 800 M16/M9/M4--ensured LAFB war-fighting capability on target
- Proactive; swapped 6.4K unserviceable MCU-2P gas mask canisters--exceeded AETC suspense by seven days
- Prepared/supported 291 Luke deployers to 26 various locations; equipped with serviceable life-saving gear
- Excelled at Force Protection armory duties; safeguarded 96 weapons valued at \$210K--assets 100% secured
- Dedicated SSgt-select; staged pre-built mobility bags for 56 FW deployers--sustained largest FW; promote!

Last performance feedback was accomplished on: 08 Dec 2006 (Consistent with the direction in AFI 36-2406. If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
CRAIG S. MILLS, TSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona	NCOIC, War Readiness	11 May 2007
SSN	SIGNATURE <i>C. S. Mills</i>	

☒ CONCUR ☐ NONCONCUR

VI. ADDITIONAL RATER'S COMMENTS

- Stepped up/assumed supervisory role in NCOIC absence; successful day-to-day ops--zero mission degradation
- Key player in wing EIT initiative; streamlined mobility bag issue--600 Luke deployers prepared for GWOT
- Guided inventory of weapons valued at \$535K; maintained 100% inventory accuracy--ensured mission success
- Shows extreme initiative! Validated 27K critical mobility bag shelf-life items--expiration dates 100% current
- Innovative; revamped weapon management procedures--zero findings during SFS Resource Protection Review
- Managed \$5M mobility assets; assured 6.7K mobility items/weapons availability; promotion well deserved!

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
CLEAM COLEMAN, JR., WS-5, DAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona	Chief, War Readiness	11 May 2007
SSN	SIGNATURE <i>Cleam Coleman, Jr.</i>	

INSTRUCTIONS

Reports written by a senior rater or the Chief Master Sergeant of the Air Force (CMSAF) will not be endorsed.
Reports written by colonels or civilians (GS-15 or higher) do not require an additional rater; however, endorsement is permitted unless prohibited by the instruction above.
When the rater's rater is not at least a MSgt or civilian (GS-07 or higher), the additional rater is the next official in the rating chain serving in the grade of MSgt or higher, or a civilian in the grade of GS-07 or higher.
When the final evaluator (rater or additional rater) is not an Air Force officer, enlisted, or DAF civilian, an Air Force advisor review is required.
All evaluators enter only last four numbers of SSN.

VII. COMMANDER'S REVIEW

☒ CONCUR ☐ NONCONCUR (Attach AF Form 77) SIGNATURE *[Signature]*

AF IMT 910, 20000801, V2 (REVERSE) **FOR OFFICIAL USE ONLY** (When filled in)

UNLISTED PERFORMANCE REPORT (Ab-initio TSQT)			
I. RATEE IDENTIFICATION DATA (Read AFI 36-2406 carefully before completing any item.)			
1. NAME (Last, First, Middle Initial) LANDER, ELLIOTT DALE	2. SSN	3. GRADE SRA	4. DAFSC 2S051
5. ORGANIZATION, COMMAND, AND LOCATION 56th Logistics Readiness Squadron (AETC), Luke Air Force Base, Arizona		6a. PAS CODE LY0JFG3G	6b. SRID 0J1LY
7. PERIOD OF REPORT From: 16 Apr 2005 To: 10 May 2006	8. NO. DAYS SUPERVISION 120	9. REASON FOR REPORT Annual	
II. JOB DESCRIPTION			
1. DUTY TITLE WAR READINESS JOURNEYMAN			
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES Supports the 56/944 FWs for mobility exercises and contingency deployment operations. Builds, maintains, inventories, and inspects all wing mobility bags, chemical warfare, individual mobility assets, and weapons according to directives. Maintains mobility bags and weapons at 100% of authorized mobility position numbers. Monitors the inspection of all M291 and M295 decontamination kits, chemical warfare ensembles, and MCU-2A/F protective masks. Monitors and updates inventory and shelf-life data using the Mobility Inventory Control Accountability System (MICAS) database. Prepares load lists, packing lists, and hazardous cargo labels for deployment of mobility bags and weapons. ADDITIONAL DUTIES: Alternate Weapons Monitor, primary Mobility Data Information Producer, primary Mezzanine Stock Crew Chief, alternate War Reserve Materiel (WRM) Pallet and Net Monitor, alternate Antiterrorism Force Protection Monitor.			
III. EVALUATION OF PERFORMANCE			
1. HOW WELL DOES RATEE PERFORM ASSIGNED DUTIES? (Consider quality, quantity, and timeliness of duties performed)			
<input type="checkbox"/> Inefficient. An unprofessional performer.	<input type="checkbox"/> Good performer. Performs routine duties satisfactorily.	<input type="checkbox"/> Excellent performer. Consistently produces high quality work.	<input checked="" type="checkbox"/> The exception. Absolutely superior in all areas.
2. HOW MUCH DOES RATEE KNOW ABOUT PRIMARY DUTIES? (Consider whether ratee has technical expertise and is able to apply the knowledge)			
<input type="checkbox"/> Does not have the basic knowledge necessary to perform duties.	<input type="checkbox"/> Has adequate technical knowledge to satisfactorily perform duties.	<input type="checkbox"/> Extensive knowledge of all primary duties and related positions.	<input checked="" type="checkbox"/> Excels in knowledge of all related positions. Masters all duties.
3. HOW WELL DOES RATEE COMPLY WITH STANDARDS? (Consider dress and appearance, weight and fitness, customs, and courtesies)			
<input type="checkbox"/> Fails to meet minimum standards.	<input checked="" type="checkbox"/> Meets Air Force standards.	<input type="checkbox"/> Sets the example for others to follow.	<input type="checkbox"/> Exemplifies top military standards.
4. HOW IS RATEE'S CONDUCT ON/OFF DUTY? (Consider financial responsibility, respect for authority, support for organizational activities, and maintenance of government facilities)			
<input type="checkbox"/> Unacceptable.	<input checked="" type="checkbox"/> Acceptable.	<input type="checkbox"/> Sets the example for others.	<input type="checkbox"/> Exemplifies the standard of conduct.
5. HOW WELL DOES RATEE SUPERVISE/LEAD? (Consider how well member sets and enforces standards, displays initiative and self-confidence, provides guidance and feedback, and fosters teamwork)			
<input type="checkbox"/> Ineffective.	<input type="checkbox"/> Effective. Obtains satisfactory results.	<input type="checkbox"/> Highly effective.	<input checked="" type="checkbox"/> Exceptionally effective leader.
6. HOW WELL DOES RATEE COMPLY WITH INDIVIDUAL TRAINING REQUIREMENTS? (Consider upgrade training, professional military education, proficiency/qualification, and contingency)			
<input type="checkbox"/> Does not comply with minimum training requirements.	<input type="checkbox"/> Complies with most training requirements.	<input type="checkbox"/> Complies with all training requirements.	<input checked="" type="checkbox"/> Consistently exceeds all training requirements.
7. HOW WELL DOES RATEE COMMUNICATE WITH OTHERS? (Consider ratee's verbal and written skills)			
<input type="checkbox"/> Unable to express thoughts clearly. Lacks organization.	<input type="checkbox"/> Organizes and expresses thoughts satisfactorily.	<input type="checkbox"/> Consistently able to organize and express ideas clearly and concisely.	<input checked="" type="checkbox"/> Highly skilled writer and communicator.

AF IMT 910, 20000601, V2

PREVIOUS EDITIONS ARE OBSOLETE.

FOR OFFICIAL USE ONLY (When filled in)

IV. PROMOTION RECOMMENDATION <small>(Compare this rater with others of the same grade and AFS)</small>			RATEE NAME: LANDER, ELLIOTT DALE		
RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED THIS TIME	CONSIDER	READY	IMMEDIATE PROMOTION
RATER'S RECOMMENDATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
ADDITIONAL RATER'S RECOMMENDATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

V. RATER'S COMMENTS

- Brilliant, innovative and dedicated Airman; superior performer--major asset to wing readiness community
- Expertly processed 647 issues/returns in support of Operation IRAQI FREEDOM--secured combat ready wing
- Provider to largest supply mobility commitment in AETC, helped manage \$5M in mobility and warfare assets
- Superbly inventoried 9.5K chemical warfare assets--provided 100% gear accountability and serviceability
- Provided outstanding logistical support to 1.2K 56 FW members--coordinated 200+ deployment asset taskings
- Performed in-depth inventories of 56/944 FW A- and C- type mobility bags--ensured readiness and accuracy
- Diligently inspected, labeled, and inventoried 7.1K individual shelf-life items--expiration dates 100% accurate
- Meticulously identified/replaced 100+ gas mask canisters and 150+ expired chemical warfare overgarments
- Skilled Weapons Monitor; proficiently maintained 1.1K weapons worth \$524K with 100% inventory accuracy
- Monitored 300 MICAS inputs--improved inventory data and tracking of 67K mobility readiness bags by 20%
- Volunteered 5 off-duty hours to local food banks--set up 10 drop-off locations and collected 2K lbs of food
- Chosen by Materiel Management flight as "Superior Performer" during 2005 Operational Readiness Inspection
- Innovative leader among peers--promotes team concept; advocate for aspiring new ideas--promote to SSgt

Last performance feedback was accomplished on: 30 Mar 2006 (Consistent with the direction in AFI 36-2406. If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
JASON P. TJADER, TSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona	Supply Craftsman	10 May 2006
SIGNATURE		
<i>Jason P. Tjader</i>		

VI. ADDITIONAL RATER'S COMMENTS

☒ CONCUR ☐ NONCONCUR

- Vigilantly equipped 1.9K expeditionary forces across 17 locations with critical chemical warfare defense gear
- Unwavering dedication contributed to wing "Excellent" rating during 2005 Operational Readiness Inspection
- Personally worked with Equipment Management Section to realign/increase 56 FW M16/M9 authorizations
- Maintained impeccable storage and inventory practices--expeditionally processed Luke deployers in 15 minutes
- Validated/provided exact dates on 27K+ critical mobility bag shelf-life items--expiration dates 100% current
- Perceptive, dedicated, hard-working individual who takes charge and gets the job done; ready for promotion

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
GENE B. SANFORD, MSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona	NCOIC, War Readiness	10 May 2006
SIGNATURE		
<i>Gene B. Sanford</i>		

INSTRUCTIONS

Reports written by a senior rater or the Chief Master Sergeant of the Air Force (CMSAF) will not be endorsed.

Reports written by colonels or civilians (GS-16 or higher) do not require an additional rater; however, endorsement is permitted unless prohibited by the instruction above.

When the rater's rating is not at least a MSgt or civilian (GS-07 or higher), the additional rater is the next official in the rating chain serving in the grade of MSgt or higher, or a civilian in the grade of GS-07 or higher.

When the final evaluator (rater or additional rater) is not an Air Force officer, enlisted, or DAF civilian, an Air Force advisor review is required.

All evaluators enter only last four numbers of SSN.

VII. COMMANDER'S REVIEW

☒ CONCUR ☐ NONCONCUR (Attach AF Form 77)

SIGNATURE: *[Signature]*

AF IMT 910, 22000601, V2 (REVERSE) FOR OFFICIAL USE ONLY (When filled in)

ESTABLISHED PERFORMANCE REPORT (AB thru TSOT)			
I. RATEE IDENTIFICATION DATA (Read AFJ 35-2406 carefully before completing any item.)			
1. NAME (Last, First, Middle Initial)	2. SSN	3. GRADE	4. DA/BC
LANDER, ELLIOTT D.		A1C	2S031
5. ORGANIZATION, COMMAND, AND LOCATION		6a. PAS CODE	6b. BRID
56th Logistics Readiness Squadron (AETC), Luke Air Force Base, Arizona		LY0JFG3G	0J1LY
7. PERIOD OF REPORT From: 07 Sep 2004 Thru: 15 Apr 2005		8. NO. DAYS SUPERVISION 221	9. REASON FOR REPORT CRO
II. JOB DESCRIPTION			
1. DUTY TITLE TURN-IN APPRENTICE			
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES Responsible for the Flight Service Center's processing of due-in from maintenance (DIFM), Air Force Repair Enhancement Program, equipment, and expendable assets from 56 FW, 944 FW, and associated organizations. Inchecks/inspects property for correct identity, condition and status by utilizing technical orders and the Federal Logistics database. Processes turn-in, shipment, and mission capable (MICAP) due-out release documents. Processes and ships Agile Logistics and two-level maintenance assets. Prepares and processes Department of Defense Forms 1348-1A for items transferred to the Excess Property Turn-In (EPT) Section. Responsible for managing classified equipment and DIFM assets. Performs research on parts turned in as found-on-base. Performs quality control on all processing functions. ADDITIONAL DUTIES: Mobility Augmentee, Wastebuster Monitor, and Forklift Trainer.			
III. EVALUATION OF PERFORMANCE			
1. HOW WELL DOES RATEE PERFORM ASSIGNED DUTIES? (Consider quality, quantity, and timeliness of duties performed)			
<input type="checkbox"/> Inefficient. An unprofessional performer.	<input type="checkbox"/> Good performer. Performs routine duties satisfactorily.	<input type="checkbox"/> Excellent performer. Consistently produces high quality work.	<input checked="" type="checkbox"/> The exception. Absolutely superior in all areas.
2. HOW MUCH DOES RATEE KNOW ABOUT PRIMARY DUTIES? (Consider whether ratee has technical expertise and is able to apply the knowledge)			
<input type="checkbox"/> Does not have the basic knowledge necessary to perform duties.	<input type="checkbox"/> Has adequate technical knowledge to satisfactorily perform duties.	<input type="checkbox"/> Extensive knowledge of all primary duties and related positions.	<input checked="" type="checkbox"/> Excels in knowledge of all related positions. Masters all duties.
3. HOW WELL DOES RATEE COMPLY WITH STANDARDS? (Consider dress and appearance, weight and fitness, customs, and courtesies)			
<input type="checkbox"/> Fails to meet minimum standards.	<input type="checkbox"/> Meets Air Force standards.	<input type="checkbox"/> Sets the example for others to follow.	<input checked="" type="checkbox"/> Exemplifies top military standards.
4. HOW IS RATEE'S CONDUCT ON/OFF DUTY? (Consider financial responsibility, respect for authority, support for organizational activities, and maintenance of government facilities)			
<input type="checkbox"/> Unacceptable.	<input type="checkbox"/> Acceptable.	<input type="checkbox"/> Sets the example for others.	<input checked="" type="checkbox"/> Exemplifies the standard of conduct.
5. HOW WELL DOES RATEE SUPERVISE/LEAD? (Consider how well member sets and enforces standards, displays initiative and self-confidence, provides guidance and feedback, and fosters teamwork)			
<input type="checkbox"/> Ineffective.	<input type="checkbox"/> Effective. Obtains satisfactory results.	<input type="checkbox"/> Highly effective.	<input checked="" type="checkbox"/> Exceptionally effective leader.
6. HOW WELL DOES RATEE COMPLY WITH INDIVIDUAL TRAINING REQUIREMENTS? (Consider upgrade training, professional military education, proficiency/qualification, and contingency)			
<input type="checkbox"/> Does not comply with minimum training requirements.	<input type="checkbox"/> Complies with most training requirements.	<input type="checkbox"/> Complies with all training requirements.	<input checked="" type="checkbox"/> Consistently exceeds all training requirements.
7. HOW WELL DOES RATEE COMMUNICATE WITH OTHERS? (Consider ratee's verbal and written skills)			
<input type="checkbox"/> Unable to express thoughts clearly. Lacks organization.	<input type="checkbox"/> Organizes and expresses thoughts satisfactorily.	<input type="checkbox"/> Consistently able to organize and express ideas clearly and concisely.	<input checked="" type="checkbox"/> Highly skilled writer and communicator.

AF INT 910, 20000601, V2

PREVIOUS EDITIONS ARE OBSOLETE.

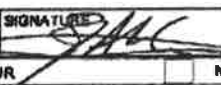
FOR OFFICIAL USE ONLY (When filled in)

IV. PROMOTION RECOMMENDATION (Consider this rating with others of the same grade and AFS)			RATER NAME: LANDER, ELLIOTT D.		
RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED THIS TIME	CONSIDER	READY	IMMEDIATE PROMOTION
RATER'S RECOMMENDATION	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input checked="" type="checkbox"/>
ADDITIONAL RATER'S RECOMMENDATION	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input checked="" type="checkbox"/>

V. RATER'S COMMENTS

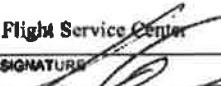
- Outstanding contributor to the Repair Cycle program; supported the wing's fleet consisting of 204 F-16 aircraft
- First-rate inspection resulted in 99% shipment accuracy rate; attributed to zero supply related discrepancies
- Diligently assisted coworkers in processing over 4.5K AF condemned assets being transferred to EPT Section
- Skillfully ensured assets were promptly processed and expediently moved; recouped valuable storage space
- Guaranteed 454 condemned F-16 aircraft assets valued at over \$1.9M were processed and reviewed for repair
- Carefully scrutinized and routed applicable reparables through the Air Force Repair Enhancement Program
- Efforts saved the wing \$1.4M in unwarranted substitution costs; directly cleared 76 MICAP requirements
- Developed tracking system for bulk turn-ins; maintained 100% accountability for all aircraft/equipment parts
- Promptly processed 250 bulk DIFM assets; contributed to 25% reduction of daily tracking and inventory time
- Superb work ethic/dedication resulted in section receiving only one finding during flight annual surveillance
- Trained eight squadron personnel on 2K, 4K, and 6K forklift operation; saved countless hours in man power
- Provided mentorship and guidance for local youths, ages 10-15, for the city of El Mirage recreational league
- Stellar Airman who set the example for others; ready for increased responsibility; promote below-the-zone!

Last performance feedback was accomplished on: 24 Sep 2004 (Consistent with the direction in AFI 36-2408. If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
STEPHANIE A. M. CANALES, SSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona	Turn-In Journeyman	18 Apr 2005
SSN	SIGNATURE 	

VI. ADDITIONAL RATER'S COMMENTS ☒ CONCUR ☐ NONCONCUR

- Top-notch performer; selected as 56 LRS Airman of the Month for Aug 04 and Jan 05; chosen over 200 Airmen
- Expertly identified and segregated over 2M serviceable DIFM assets during end-of-year post-post processing
- Resulted in 100% of critical assets shipped to depots within 2 hours; well below AETC's 12 hour standard
- Efforts directly increased MICAP due-out fills from local inventory by 10%, preventing MICAP requisitions
- Completed 9 semester hours toward CCAF degree in Criminal Justice at Rio Salado Community; 4.0 GPA
- A "take-charge" individual; energetic self-starter and high achiever with winning spirit; promote immediately!

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
TRACY O. DUMAS, MSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona	Superintendent, Flight Service Center	18 Apr 2005
SSN	SIGNATURE 	

INSTRUCTIONS

Reports written by a senior rater or the Chief Master Sergeant of the Air Force (CMSAF) will not be endorsed.


Reports written by colonels or civilians (GS-15 or higher) do not require an additional rater; however, endorsement is permitted unless prohibited by the instruction above.

When the rater's rater is not at least a MSgt or civilian (GS-07 or higher), the additional rater is the next official in the rating chain serving in the grade of MSgt or higher, or a civilian in the grade of GS-07 or higher.

When the final evaluator (rater or additional rater) is not an Air Force officer, enlisted, or DAF civilian, an Air Force advisor review is required.

All evaluators enter only last four numbers of SSN.

VII. COMMANDER'S REVIEW

<input checked="" type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR (Attach AF Form 77)	SIGNATURE 
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AF INT 910, 30080601, V2 (REVISED) FOR OFFICIAL USE ONLY (When Filled In)

ENLISTED PERFORMANCE REPORT (AB thru TSGT)			
I. RATEE IDENTIFICATION DATA (Read AFJ 35-2406 carefully before completing any item.)			
1. NAME (Last, First, Middle Initial)	2. SSN	3. GRADE	4. DAFSC
LANDER, ELLIOTT D.		A1C	2S031
5. ORGANIZATION, COMMAND, AND LOCATION		6a. PAS CODE	6b. BRID
56th Logistics Readiness Squadron (AETC), Luke Air Force Base, Arizona		LY0JFG3G	0J1LY
7. PERIOD OF REPORT		8. NO. DAYS SUPERVISION	9. REASON FOR REPORT
From: 07 Jan 2003 Thru: 06 Sep 2004		347	Initial
II. JOB DESCRIPTION			
1. DUTY TITLE			
TURN-IN APPRENTICE			
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES			
Responsible for the Flight Service Center's (FSC) processing of due-in from maintenance (DIFM), AF Repair Enhancement Program, equipment, and expendable assets from 56 FW, 944 FW, and associated organizations. Inchecks/inspects property for correct identity, condition, and status by utilizing technical orders (TOs) and the Federal Logistics database. Processes turn-in (TIN), shipment, and mission capable (MICAP) due-out release documents. Processes/ships Agile Logistics and two-level maintenance (2LM) assets. Prepares and processes Department of Defense Forms 1348-1A for items transferred to the Defense Reutilization and Marketing Service. Responsible for managing classified equipment and DIFM assets. Performs research on parts turned in as found-on-base (FOB). Performs quality control on all processing functions. ADDITIONAL DUTIES: Mobility Augmentee, Outside Storage Monitor, Wastebuster Monitor, and Forklift Trainer.			
III. EVALUATION OF PERFORMANCE			
1. HOW WELL DOES RATEE PERFORM ASSIGNED DUTIES? (Consider quality, quantity, and timeliness of duties performed)			
<input type="checkbox"/> Inefficient. An unprofessional performer.	<input type="checkbox"/> Good performer. Performs routine duties satisfactorily.	<input type="checkbox"/> Excellent performer. Consistently produces high quality work.	<input checked="" type="checkbox"/> The exception. Absolutely superior in all areas.
2. HOW MUCH DOES RATEE KNOW ABOUT PRIMARY DUTIES? (Consider whether ratee has technical expertise and is able to apply the knowledge)			
<input type="checkbox"/> Does not have the basic knowledge necessary to perform duties.	<input type="checkbox"/> Has adequate technical knowledge to satisfactorily perform duties.	<input type="checkbox"/> Extensive knowledge of all primary duties and related positions.	<input checked="" type="checkbox"/> Expert in knowledge of all related positions. Masters all duties.
3. HOW WELL DOES RATEE COMPLY WITH STANDARDS? (Consider dress and appearance, weight and fitness, customs, and courtesies)			
<input type="checkbox"/> Fails to meet minimum standards.	<input type="checkbox"/> Meets Air Force standards.	<input type="checkbox"/> Sets the example for others to follow.	<input checked="" type="checkbox"/> Exemplifies top military standards.
4. HOW IS RATEE'S CONDUCT ON/OFF DUTY? (Consider financial responsibility, respect for authority, support for organizational activities, and maintenance of government facilities)			
<input type="checkbox"/> Unacceptable.	<input type="checkbox"/> Acceptable.	<input type="checkbox"/> Sets the example for others.	<input checked="" type="checkbox"/> Exemplifies the standard of conduct.
5. HOW WELL DOES RATEE SUPERVISE/LEAD? (Consider how well member sets and enforces standards, displays initiative and self-confidence, provides guidance and feedback, and fosters teamwork)			
<input type="checkbox"/> Ineffective.	<input type="checkbox"/> Effective. Obtains satisfactory results.	<input type="checkbox"/> Highly effective.	<input checked="" type="checkbox"/> Exceptionally effective leader.
6. HOW WELL DOES RATEE COMPLY WITH INDIVIDUAL TRAINING REQUIREMENTS? (Consider upgrade training, professional military education, proficiency/qualification, and contingency)			
<input type="checkbox"/> Does not comply with minimum training requirements.	<input type="checkbox"/> Complies with most training requirements.	<input type="checkbox"/> Complies with all training requirements.	<input checked="" type="checkbox"/> Consistently exceeds all training requirements.
7. HOW WELL DOES RATEE COMMUNICATE WITH OTHERS? (Consider ratee's verbal and written skills)			
<input type="checkbox"/> Unable to express thoughts clearly. Lacks organization.	<input type="checkbox"/> Organizes and expresses thoughts satisfactorily.	<input type="checkbox"/> Constantly able to organize and express ideas clearly and concisely.	<input checked="" type="checkbox"/> Highly skilled writer and communicator.

AF FORM 910, 20080601 (IMT-V2)

PREVIOUS EDITIONS ARE OBSOLETE.

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IV. PROMOTION RECOMMENDATION (Compare this rater with others of the same grade and AFS)			RATEE NAME: LANDER, ELLIOTT D.		
RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED THIS TIME	CONSIDER	READY	IMMEDIATE PROMOTION
RATER'S RECOMMENDATION	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input checked="" type="checkbox"/>
ADDITIONAL RATER'S RECOMMENDATION	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input checked="" type="checkbox"/>

V. RATER'S COMMENTS

- Significantly contributed to wing's Repair Cycle Program supporting AF's largest and oldest fleet of 204 F-16s
- Accurately inspected, processed, and routed more than 6K DIFM assets with a first-rate 99% accuracy rate
- Expeditionary processing key to 56 FW achieving an average 2.89 days repair cycle time; beat wing's goal of 5
- Maintained FSC's outside storage area; developed tracking system for bulk TINs; reduced inventory time 25%
- Reorganized outside storage area; achieved 100% accountability; ensured same duty day processing
- Expertly performed extensive research of property turned in; utilized TOs, inquiries, and warehouse searches
- Quickly resolved 212 FOB assets to fulfill F-16 part requirements; recouped \$1.7M worth of assets for wing
- Attentively monitored 1.8K 2LM items; guaranteed assets cleared FSC in .22 days; below wing goal of 1 day
- Flawlessly managed flight's wastebuster program; accurately processed over 19K excess expendable assets
- Returned serviceables to stock; saved AF \$2.5M; reduced stock replenishment orders/MICAP requirements
- Outstanding dedication towards self-improvement; received impressive 91% CDC end-of-course exam score
- Volunteered on two occasions to support the Special Olympics program; promoted a positive Air Force image
- Excellence in all he does; graduated from technical school with honor graduate status; promote ahead of peers

Last performance feedback was accomplished on: 03 Jun 2004 (Consistent with the direction in AFJ 36-2406. If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
JASON R. TERRY, SSgt, USAF 36th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona	Turn-In Journeyman	07 Sep 2004
SSN	SIGNATURE <i>Jason R. Terry</i>	

VI. ADDITIONAL RATER'S COMMENTS ☒ CONCUR ☐ NONCONCUR

- Meticulously screened 4.6K condemned F-16 assets; ensured proper routing of reparable for contract repair
- Efforts saved \$120K in replacement costs; directly reduced total not mission-capable supply requirements
- Wowed 2003 AF and AETC Daedalian inspection teams; selected over peers to brief FSC responsibilities
- Key contributor to 56 LRS winning 2003 AETC Daedalian Logistics Effectiveness Award; USAF finalist
- Stellar performer; instrumental to flight earning unit's only "Outstanding" rating during the 2003 AETC ORI
- Superior and absolute professional; awarded 56 LRS Airman of the Month for Nov 03; promote to SrA now!

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
HIRAM ZUNZUNEGUI-NAVARRO, MSgt, USAF 56th Logistics Readiness Squadron (AETC) Luke Air Force Base, Arizona	Superintendent, Flight Service Center	07 Sep 2004
SSN	SIGNATURE <i>Hiram Zunzunegui-Navarro</i>	

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All evaluators enter only last four numbers of SSN.

VII. COMMANDER'S REVIEW

<input checked="" type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR (Attach AF Form 77)	SIGNATURE <i>Quinn Harris</i>
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AF FORM 910, 2000-08-01 (REVERSE) (INT, 12)

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